Terms of Reference for profiles sought to finalise WHO indicators in the tripartite (WHO/OIE/FAO) monitoring and evaluation framework for the Global Action Plan on Antimicrobial Resistance – URGENT REQUIREMENT

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<th>UNIT</th>
<th>Antimicrobial Resistance Secretariat</th>
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Purpose

WHO is looking for an expert to finalize the indicators in the tripartite (WHO/FAO/OIE) framework for monitoring and evaluation of the Global Action Plan on Antimicrobial Resistance. This work is being commissioned by the WHO AMR Secretariat, in partnership with FAO and OIE. The aim is to complete this piece of work by 30 September 2018.

Background

The Global Action Plan (GAP) on Antimicrobial Resistance (AMR)\(^1\) has been endorsed by all countries as a cross-sectoral approach to addressing the threat of AMR. WHO, with the Food and Agriculture Organization of the United Nations (FAO) and the World Organisation for Animal Health (OIE) is developing a framework for monitoring and evaluation in line with principle five of the GAP. This is a “One Health” tripartite (WHO/FAO/OIE) piece of work and its scope includes the health, animal, crop production and environmental sectors. It aims to cover both:

1. Monitoring the process of GAP implementation and evaluating the process to identify how to improve implementation
2. Monitoring and evaluating the results in terms of expected outcomes and impact on AMR.

An approach paper has been developed working with regional offices and other units within WHO and some indicators have been short listed across the One Health sectors. As part of this approach paper, indicators across the human and animal health, and environment sectors have been proposed. Support is now needed to finalize the tripartite indicators for human health and their accompanying reference sheets (descriptors). A draft list of indicators has been developed, but more work is required to build consensus around these, coordinate with WHO and with FAO and OIE and ensure consistency with established monitoring systems in health, agriculture livestock production and food systems. Some work has already been done and a scoping exercise has been carried out, reviewing existing mechanisms and

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\(^1\) World Health Assembly documents A68/20 and A68/20 Corr. 1 [http://apps.who.int/gb/e/e_wha68.html](http://apps.who.int/gb/e/e_wha68.html)
surveys and other relevant indicator references. A partially completed reference table for each indicator is available. The work will need to build on these efforts and all past research and information will be shared.

The complete list of indicators is attached. A description of the extent of the work that has been done on the indicators to date and what needs to be done further on the indicators themselves and their respective reference sheets is given below.

**Specific work to be carried out under the current contract**

Under the overall supervision of the Team Lead Monitoring, in close collaboration with other teams working on AMR indicators in WHO and with FAO and OIE, the expert will need to:

- Finalize the indicators relevant for health within the tripartite M&E framework for the Global Action Plan on AMR.
- Complete the development of the formal reference sheets for each indicator relevant to WHO (in collaboration where necessary with OIE and FAO counterparts, and other teams within WHO)

**Key requirements:**

**Education**
Advanced degree in public health, statistics and health economics, or similar areas.

**Experience required**
- Knowledge of public health, statistics and health economics
- Excellent knowledge and experience of health systems management and health security issues. (indicative level of experience ten to fifteen years)
- 2 years min practical experience working within a developing country ministry of health, agriculture or finance
- Proven understanding of the issues surrounding intersectoral collaboration at global level and in low and middle income countries.
- Demonstrable expertise in establishing and managing monitoring and reporting systems for complex programmes at a global level
- Knowledge and practical experience of AMR including measurement systems and approaches for human health, agriculture, livestock production and food safety

**Skills / Technical skills and knowledge**
- Attention to detail and ability to work under pressure.
- Negotiating and communication skills
- Sensitivity to cultural and linguistic issues associated with monitoring in a multilingual environment
- Tolerance and commitment to working flexibly to achieve the objectives

**Language requirements**
- Excellent knowledge of English
Knowledge of another WHO official language would be an advantage.

**Place of assignment**

This APW will be managed from the AMR secretariat in Geneva. Remote working may be considered but the candidate should be available to travel to Geneva for meetings and briefings on a periodic basis.

**Start date:** As soon as possible in late August/early September 2018.

**Duration:** The final indicators need to be ready by 30 September 2018.

**Deliverables:**

1. Finalized list of indicators
2. Finalized indicator reference sheets

**Remuneration:** To be discussed and will be based on experience and qualifications according to WHO rules.

**How to Apply:** Interested candidates should contact the AMR secretariat for further details, and discussion of the tasks, work entailed and detailed deliverables. Candidates should send an expression of interest (CV and cover letter) to whoamrsecretariat@who.int by 10 August 2018. Selected candidates will be contacted by phone for further discussion of the process of carrying out the task (there is some flexibility). Final selection will be made based on previous experience, availability and financial consideration. Please note the tight deadline so please do ensure your availability before expressing interest.

**For further information:** Please contact whoamrsecretariat@who.int and include a contact number.