

Guidelines for Gender-based Violence Interventions in humanitarian settings

Focusing on Prevention of and Response to Sexual Violence in Emergencies

	Functions & Sector	Emergency Preparedness	Minimum Prevention & Response (to be conducted even in the midst of emergency)	Comprehensive Prevention & Response (Stabilised phase)
1	Coordination	<ul style="list-style-type: none"> Determine coordination mechanisms and responsibilities Identify and list partners and GBV focal points Promote human rights and best practices as central components to preparedness planning and project development Advocate for GBV prevention and response at all stages of humanitarian action Integrate GBV programming into preparedness and contingency plans Coordinate GBV training Include GBV activities in inter-agency strategies and appeals Identify and mobilise resources 	<ol style="list-style-type: none"> 1.1 Establish coordination mechanisms and orient partners 1.2 Advocate and raise funds 1.3 Ensure Sphere standards are disseminated and adhered to 	<ul style="list-style-type: none"> Continue fundraising Transfer coordination to local counterpart Integrate comprehensive GBV activities into national programmes Strengthen networks Enhance information sharing Build (human) capacity Include governments and non-state entities in coordination mechanisms Engage community in GBV prevention and response
2	Assessment and monitoring	<ul style="list-style-type: none"> Review existing data on nature, scope, magnitude of GBV Conduct capacity and situation analysis and identify good practices Develop strategies, indicators, and tools for monitoring and evaluation 	<ol style="list-style-type: none"> 2.1 Conduct coordinated rapid situation analysis 2.2 Monitor and evaluate activities 	<ul style="list-style-type: none"> Maintain a comprehensive confidential database Conduct a comprehensive situation analysis Monitor and evaluate GBV programs, gender-balanced hiring, application of Code of Conduct Review data on prevention measures, incidence, policies and instruments, judicial response, social support structures Assess and use data to improve activities
3	Protection (legal, social, and physical)	<ul style="list-style-type: none"> Review national laws, policies, and enforcement realities on protection from GBV Identify priorities and develop strategies for security and prevention of violence Encourage ratification, full compliance, and effective implementation of international instruments Promote human rights, international humanitarian law, and good practices Develop mechanisms to monitor, report, and seek redress for GBV and other human rights violations Train all staff on international standards 	<ol style="list-style-type: none"> 3.1 Assess security and define protection strategy 3.2 Provide security in accordance with needs 3.3 Advocate for implementation of and compliance with international instruments 	<ul style="list-style-type: none"> Expand prevention of and response to GBV Provide technical assistance to judicial and criminal justice systems for reforms and effective implementation of laws in accordance with international standards Strengthen national capacity to monitor, and seek redress for, violations of human rights/international humanitarian law Encourage ratification of international instruments, and advocate for full compliance and effective implementation Promote human rights, IHL and good practices Ensure that GBV is addressed by accountability mechanisms Ensure that programmes for DRR include women and children affiliated with warring factions Ensure that programmes for reintegration and rehabilitation include survivors/victims of GBV and children born of rape Provide training to relevant sectors including security forces, judges and lawyers, health practitioners, and service providers
4	Human Resources	<ul style="list-style-type: none"> Ensure SG's Bulletin is distributed to all staff and partners and train accordingly Train staff on gender equality issues, GBV and guiding principles, and international legal standards Develop a complaints mechanism and investigations strategy Minimise risk of sexual exploitation and abuse (SEA) of beneficiary community by humanitarian workers and peacekeepers 	<ol style="list-style-type: none"> 4.1 Recruit staff in a manner that will discourage SEA 4.2 Disseminate and inform all partners on codes of conduct 4.3 Implement confidential complaints mechanisms 4.4 Implement SEA focal group network 	<ul style="list-style-type: none"> Monitor effectiveness of complaint mechanisms and institute changes where necessary Institutionalise training on SEA for all staff, including peacekeepers
5	Water and Sanitation	<ul style="list-style-type: none"> Train staff and community WATSAN committees on design of water supply and sanitation facilities 	<ol style="list-style-type: none"> 5.1 Implement safe water/sanitation programmes 	<ul style="list-style-type: none"> Conduct ongoing assessments to determine gender-based issues related to the provision of water and sanitation Ensure representation of women in WATSAN committees
6	Food Security and Nutrition	<ul style="list-style-type: none"> Train staff and community food management committees on design of food distribution procedures Conduct contingency planning Preposition supplies 	<ol style="list-style-type: none"> 6.1 Implement safe food security and nutrition programmes 	<ul style="list-style-type: none"> Monitor nutrition levels to determine any gender-based issues related to food security and nutrition
7	Shelter and Site Planning, and Non-Food Items	<ul style="list-style-type: none"> Train staff and community groups on shelter/site planning and non-food distribution procedures Ensure safety of planned sites and of sensitive locations within sites Plan provision of shelter facilities for survivors/victims of GBV 	<ol style="list-style-type: none"> 7.1 Implement safe site planning and shelter programmes 7.2 Ensure that survivors/victims of sexual violence have safe shelter 7.3 Implement safe fuel collection strategies 7.4 Provide sanitary materials to women and girls 	<ul style="list-style-type: none"> Conduct ongoing monitoring to determine any gender-based issues related to shelter and site location and design
8	Health and Community Services	<ul style="list-style-type: none"> Map current services and practices Adapt/develop/disseminate policies and protocols Plan and stock medical and RH supplies Train staff in GBV health care, counselling, referral mechanisms, and rights issues Include GBV programmes in health and community service contingency planning 	<ol style="list-style-type: none"> 8.1 Ensure women's access to basic health services 8.2 Provide sexual violence-related health services 8.3 Provide community-based psychological and social support for survivors/victims 	<ul style="list-style-type: none"> Expand medical and psychological care for survivors/victims Establish or improve protocols for medico-legal evidence collection Integrate GBV medical management into existing health system structures, national policies, programmes, and curricula Conduct ongoing training and supportive supervision of health staff Conduct regular assessments on quality of care Support community-based initiatives to support survivors/victims and their children Actively involve men in efforts to prevent GBV Target income generation programmes to girls and women
9	Education	<ul style="list-style-type: none"> Determine education options for boys and girls Identify and train teachers on GBV 	<ol style="list-style-type: none"> 9.1 Ensure girls' and boys' access to safe education 	<ul style="list-style-type: none"> Include GBV in life skills training for teachers, girls, and boys in all educational settings Establish prevention and response mechanisms to SEA in educational settings
10	Information Education Communication	<ul style="list-style-type: none"> Involve women, youth, and men in developing culturally appropriate messages in local languages Ensure use of appropriate means of communications for awareness campaigns 	<ol style="list-style-type: none"> 10.1 Inform community about sexual violence and the availability of services 10.2 Disseminate information on International Humanitarian Law to arms bearers 	<ul style="list-style-type: none"> Provide IEC through different channels Support women's groups and men's participation to strengthen outreach programmes Implement behaviour change communication programmes