

## **Profile: Mass casualty management specialist**

### **Required Qualifications**

#### **Education**

Medical or para-medical university degree, with optional post-graduate studies involving health systems management in emergencies, trauma management or equivalent proven experience.

#### **Experience**

- Considerable experience with international organizations including UN agencies and/or NGOs in emergency situations dealing with mass casualty events in crises, acute and complex emergencies, such as, but not limited to: trauma system analysis in emergency situations (participation in joint UN assessment missions would be an asset); technical support for Ministries of Health and the Health Sector to prepare for and respond to mass casualty events;
- Extensive field experience in managing emergency situations with a focus on mass casualty management and retrieval;
- Good knowledge of the UN and NGO humanitarian community.

#### **Personal skills**

- Maturity, initiative, tact and a high sense of responsibility;
- Willingness and ability to work in hardship environment;
- Readily available for deployment in emergency situation;
- Ability to work in close collaboration with different nationalities and cultural backgrounds;
- Excellent knowledge of English or French with a good knowledge of the other. Other UN languages would be an advantage.

### **Terms of Reference**

#### **Overall objectives**

To facilitate timely and effective casualty management during the response phase of crises, acute or complex emergencies.

#### **Specific objectives**

- To assess the functionality/dys-functionality in terms of the level of decision making, infrastructure, human resources, health network, information, communication, coordination, supplies, logistics and financing of mass casualty management and retrieval systems;
- To coordinate a harmonized response that takes into consideration the results of the assessment and demonstrates impact achieved;
- To develop mechanisms for filling gaps in mass casualty management and retrieval systems;
- To strengthen the capacity of the Ministry of Health and the Health sector, and other national and local institutions, to optimize the mass casualty management and retrieval system;
- To work closely with the Health Cluster partners and ensure effective links with other relevant Clusters.

## **Main tasks**

In the response phase, following an acute emergency, provide leadership, facilitate a timely assessment of the mass casualty management and retrieval system and suggest mechanisms to ensure its effectiveness. The Specialist will be tasked to:

- Develop a mass casualty management approach that encompasses the limitations imposed by actual circumstances. The organization implemented must allow an effective transition from good daily rescue and care procedures to mass casualty management, maximizing the use of limited existing resources.
- Facilitate fast and efficient transition from routine procedures to mass casualty management with well-established mass casualty management procedures.
- Apply pre-established procedures used in daily emergency activities and adapted to meet demands of a major incident; maximization of the use of existing resources; multi-sectoral preparation and response; strong pre-planned and tested coordination.
- Establish a coordinated multi-sectoral Rescue Chain which starts at the disaster site (with activities like initial assessment, command and control, search and rescue, triage, field care), continues with transfer of victims to adapted facilities (using procedures for regulation of evacuation and ambulance traffic control), passes through hospital reception (with activation of the hospital disaster response plan), and ends when the victims have received all emergency care needed to stabilize them.
- Promptly and efficiently bring disrupted emergency and health care services back to routine operation.
- Develop together with the national/local health authorities, and with other partners (UN agencies/NGOs), a joint plan of action, with clear accountabilities and divisions of responsibilities to facilitate mass casualty management of the affected population;
- Develop together with the national/local health authorities, and with other partners (UN agencies/NGOs), a system of reporting and communication.