International Platform on Health Worker Mobility:
Evidence, Solutions and Instruments

Geneva, Switzerland
13-14 September 2018
WHO Salle C

#Working4Health
#HWMigration
Background

The international migration of health workers is increasing. Patterns of health worker mobility are also growing increasingly complex, with substantial intra-regional, South-South, and North-South movement that complements better understood movement from the Global South to the Global North. Temporary mobility, including registration in multiple jurisdictions, is on the rise. Moreover, health professional education has itself globalized, with increasing scale and complexity of student movement.

Simultaneously, more effective management of human mobility has risen to the top of the international agenda. The UN Secretary General’s report *Making Migration Work for All* reinforces the point that well managed migration, through rapid and coordinated efforts across governments and relevant stakeholders can help narrow inequalities within and between states, while enabling individuals to achieve their full potential.

The report of the UN High Level Commission on Health Employment and Economic Growth (COMHEEG) similarly emphasized that the international mobility and migration of health worker, if better managed and adverse effects addressed, can deliver benefits to health workers, countries of origin, and countries of destination. The report called for ILO, OECD and WHO to jointly establish an International Platform on Health Worker Mobility in order to elevate knowledge, information and international cooperation in the area.

The 4th Global Forum on Human Resources for Health, held in Dublin, Ireland (2017), included a *High-Level Dialogue on the International Migration of Health Workers*. Twenty-nine senior representatives from governments, regional organizations, and international organizations engaged in an open conversation on the challenges and opportunities to maximize the benefits of health worker mobility. Key points in the discussion included:

1. Recognition that efforts to improve the governance of health worker migration and mobility are taking place in a changing global and policy environment;
2. Confirmation of the accelerating and dynamic nature of international health worker migration and mobility;
3. Identification of policy measures being enacted at national, bilateral and regional levels to advance mutual benefit from health worker migration mobility;
4. Affirmation of the value of the WHO Global Code as an important global governance instrument in the area; and
5. Presentation of the International Platform on Health Worker Mobility and call for nominations to engage in its work.

The objective of the International Platform on Health Worker Mobility, as part of the ILO-OECD-WHO Working for Health Programme, is to facilitate robust policy dialogue and action with respect to health worker mobility through strengthened monitoring, country support, knowledge generation and sharing, and through strengthened support to the implementation of the WHO Global Code and relevant ILO Conventions and Recommendations.
Meeting Overview

The International Platform on Health Worker Mobility will convene on the 13th and 14th of September 2018 in Geneva, Switzerland. The 2-day meeting will convene approximately 50 participants, including representatives from National Governments, International Agencies and Civil Society.

Meeting Objective

1. To introduce the International Platform on Health Worker Mobility and its activities, including towards:

   (a) Facilitating knowledge exchange and engagement of participants in the work of the International Platform;

   (b) Connecting discussion on health worker migration and mobility to broader global discussions on migration;

   (c) Examining promising policy measures, discussing practical implementation challenges, and identifying options for Member States and relevant stakeholders to advance policy and governance of labour mobility in the health sector;

2. To invite Member States and relevant stakeholders to share experience and express their needs; and

3. To agree on the next steps to be taken by the Platform to respond to the expressed needs of the participants.

Meeting Venue

The meeting will take place at the World Health Organization Headquarters in Geneva in Salle C (located in the WHO Main Building on the 5th floor).

Meeting Language

The meeting language will be English. Language assistance may be available at individual level as per participant’s prior request.
### Meeting Agenda

#### Day One: 13 September 2018

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>9:00 am to 9:15 am</td>
<td>Registration &amp; Coffee</td>
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<tr>
<td>9:15 am to 10:00 am</td>
<td><strong>Opening Session</strong>&lt;br&gt;Chair: James Campbell &amp; Jean-Christophe Dumont</td>
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<td>- Welcome Remarks:&lt;br&gt;Naoko Yamamoto, Assistant Director-General for UHC and Health Systems, WHO&lt;br&gt;Stefano Scarpetta, Director for Employment, Labour and Social Affairs, OECD&lt;br&gt;Allette van Leur, Director of Sectoral Policies Department (SECTOR), ILO&lt;br&gt;- Introduction of the International Platform on Health Worker Mobility</td>
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<td>10:00 am to 10:15 am</td>
<td><strong>Global Compact for Safe, Orderly and Regular Migration &amp; International Platform on Health Worker Mobility</strong>&lt;br&gt;Michele Klein-Solomon, Director, Global Compact for Migration, IOM</td>
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<td>10:15 am to 11:15 am</td>
<td><strong>Health Professional Education in a Global Context – Plenary</strong>&lt;br&gt;Presentation (10 min for each speaker, 20 min discussion)&lt;br&gt;Chair: Ibadat Dhillon&lt;br&gt;A. Kavita Narayan Fache, Ministry of Health and Family Welfare, India&lt;br&gt;Tomaz Zapata, WHO SEARO&lt;br&gt;<em>Expansion of Health Professional Education/ EC Project Nursing Case Study</em>&lt;br&gt;B. Yaoyao Jia, National Health Development Research Center, China&lt;br&gt;<em>Medical Education for International Students in China</em>&lt;br&gt;C. Manjula M. Luthria, World Bank Group&lt;br&gt;<em>Skills, Migration and Global Labour Markets</em>&lt;br&gt;D. Genevieve Gencianos, Public Services International&lt;br&gt;<em>Perspective on Global Skills Partnership</em></td>
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<td>11:15 am to 11:30 am</td>
<td>Coffee Break</td>
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<tr>
<td>11:30 am to 12:30 pm</td>
<td><strong>Health Professional Education in a Global Context – Working Group Discussion</strong>&lt;br&gt;Chair: Ibadat Dhillon&lt;br&gt;Experience, Participant Priorities and Platform Support (1 Hour)</td>
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<td>12:30 pm to 2:00 pm</td>
<td>Lunch</td>
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<td>2:00 pm to 3:00 pm</td>
<td><strong>Integrating Migrant and Refugee Health Workers into Host Country Health Systems – Plenary</strong>&lt;br&gt;Presentation (10 min for each speaker, 20 min discussion)&lt;br&gt;Chair: Oliver Liang&lt;br&gt;A. Erik Magnusson, National Board for Health and Welfare, Sweden&lt;br&gt;<em>Fast Tracks into the Health Labour Market</em>&lt;br&gt;B. Stacey Pillay, Africa Health Placements, South Africa&lt;br&gt;<em>Civil Society &amp; South Africa’s Foreign Health Professionals Policy</em>&lt;br&gt;C. Kara Corrado, Education Commission for Foreign Medical Graduates&lt;br&gt;<em>Innovations in verification and credentialing of health workers</em>&lt;br&gt;D. Maggie Lennon, Bridges Programme, Scotland&lt;br&gt;<em>Integration of Refugee and Migrant Doctors and Dentists</em></td>
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<td>3:00 pm to 3:15 pm</td>
<td>Coffee Break</td>
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<td>3:15 pm to 4:15 pm</td>
<td><strong>Integrating Migrant and Refugee Health Workers into Host Country Health Systems – Working Group Discussion</strong></td>
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<td>4:15 pm to 5:00 pm</td>
<td><strong>Summary and synthesis of key emerging points</strong>&lt;br&gt;Chair/ Facilitator: James Buchan</td>
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<td>5:00 pm to 7:00 pm</td>
<td><strong>Group Photo &amp; Reception</strong></td>
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### Day Two: 14 September 2018

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<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>9:00 am to 9:15 am</td>
<td><strong>Coffee</strong></td>
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<td>9:15 am to 10:45 am</td>
<td><strong>International Cooperation to Maximize Benefits from Migration and Mobility – Plenary Presentation</strong>&lt;br&gt;Chair: Jean-Christophe Dumont&lt;br&gt;A. Amel Gesmalla, Ministry of Health, Sudan&lt;br&gt; <em>National Health Worker Migration Policy</em>&lt;br&gt;B. Sonja Alves Luciano, German Agency for International Cooperation (GIZ), Germany&lt;br&gt; “Triple-Win” project - <em>Sustainable recruitment of nurses</em>&lt;br&gt;C. Joel Okullo, Uganda Medical and Dental Council, Uganda&lt;br&gt; <em>Regional Harmonization of Training, Licensing and Regulation</em>&lt;br&gt;D. Jocelyn Magdeleine &amp; Antonia Carzaniga, WTO&lt;br&gt; Ibadat Dhillon &amp; Lihui Xu, WHO&lt;br&gt; <em>Trade in Services and Health Worker Mobility</em></td>
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<td>10:45 am to 11:00 am</td>
<td><strong>Coffee Break</strong></td>
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<tr>
<td>11:00 am to 12:00 pm</td>
<td><strong>International Cooperation to Maximize Benefits from Migration and Mobility – Working Group Discussion</strong>&lt;br&gt;Chair: Jean-Christophe Dumont&lt;br&gt;Experience, Participant Priorities, Platform Support (1 hours)</td>
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<td>12:00 am to 1:30 pm</td>
<td><strong>Lunch</strong></td>
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<td>1:30 pm to 2:30 pm</td>
<td><strong>WHO Global Code of Practice (2018-2020)</strong>&lt;br&gt;Chair: James Campbell &amp; Gabrielle Jacob&lt;br&gt;A. Lihui Xu &amp; Ibadat Dhillon, Health Workforce Department, WHO&lt;br&gt; <em>Reporting and Governance Process</em>&lt;br&gt;B. Country and Stakeholders experience</td>
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<td>2:30 am to 2:45 am</td>
<td><strong>Coffee Break</strong></td>
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<td>2:45 pm to 4:30 pm</td>
<td><strong>Parallel Dialogue</strong>&lt;br&gt;Member States and International Agencies (Salle C)&lt;br&gt;Co-Chairs: TBC&lt;br&gt;- Key priorities and discussion on next steps&lt;br&gt;Civil Society (Salle B - WebEx)&lt;br&gt;Chair: Wemos Foundation&lt;br&gt;- Key priorities and discussion on next steps</td>
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<td>4:30 pm to 5:30 pm</td>
<td><strong>Closing Session: Agreement on the Next Steps</strong>&lt;br&gt;Co-Chairs: James Campbell &amp; Jean-Christophe Dumont&lt;br&gt;- Summary and synthesis of key emerging points (James Buchan)&lt;br&gt;- Conclusion with next steps&lt;br&gt;- Closing remarks</td>
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Provisional List of Participants

I. Governments

1. Paula Sujansky, Ministry of Health, Argentina
2. Sarah Ferguson, Permanent Mission, Australia
3. Madeleine Heyward, Permanent Mission, Australia
5. Rigtsal Dorji, Permanent Missions to the United Nations Office at Geneva, Bhutan
6. Comarci Nunes, Permanent Missions to the United Nations Office at Geneva, Brazil
7. Igor Barbosa, Permanent Missions to the United Nations Office at Geneva, Brazil
8. Yaoyao Jia, National Health Development Research Center, China
9. Valerie Maunoury, Ministry of Health and Solidarity, France
10. Sonja Alves Luciano, German Agency for International Cooperation (GIZ), Germany
12. Tika Wihanasa, Permanent Missions to the United Nations Office at Geneva, Indonesia
13. Alireza Mirzasadeghi, Ministry of Health and Medical Education, Iran (*)
14. Margaret Fitzgerald, Health Service Executive, Ireland
15. Gail Hudson, Ministry of Health, Jamaica (*)
16. Murianki Anselmina Cirindi, Ministry of Health, Kenya
20. Fee Young Li Pin Yuen, Permanent Missions to the United Nations Office at Geneva, Mauritius
21. Sofía Varguez, Permanent Missions to the United Nations Office at Geneva, Mexico
22. Samira Fierro, Permanent Missions to the United Nations Office at Geneva, Mexico
23. Mohamed Amine Boukhris, Permanent Missions to the United Nations Office at Geneva, Morocco
24. Hon. Ram Singh Yadav, State Minister of Health, Ministry of Health and Population, Nepal
25. Shakuri Ayinla Kadiri, Federal Ministry of Health, Nigeria
26. Erik Sirnes, Norwegian Directorate of Health, Norway
27. Christin Marsh Ormhaug, Norwegian Directorate of Health, Norway
28. Christine Joan Co, Department of Health, Philippines (*)
29. Mohammed H. Al-Doghether, Ministry of Health, Saudi Arabia (*)
30. Susie Perera, Ministry of Health, Sri Lanka (*)
31. Amel Gesmalla, Federal Ministry of Health, Sudan
33. Erik Magnusson, National Board of Health and Welfare, Sweden
34. Martina Schwab, Federal Office of Public Health, Switzerland (*)
35. Thinakorn Noree, Ministry of Public Health, Thailand
36. Menekşe Onuk, Permanent Missions to the United Nations Office at Geneva, Turkey
37. Kerry Nesseler, Health Resources and Services Administration, USA (*)
38. Michelle Washko, Health Resources and Services Administration, USA

*Designated National Authority (DNA) for the WHO Global Code of Practice
II. Civil Society

1. Stacey Pillay, *Africa Health Placement*
2. Maggie Lennon, *Bridges Programmes, Scotland*
3. Franklin Shaffer, *Commission on Graduates of Foreign Nursing Schools*
4. Peter Preziosi, *Commission on Graduates of Foreign Nursing Schools*
5. William Pinsky, *Educational Commission for Foreign Medical Graduates*
7. Herbert Beck, *European Federation of Public Service Unions*
8. Simone Mohrs, *European Hospital and Healthcare Employers' Association*
9. Danette McKinley, *Foundation of Advancing International Medical Education and Research*
10. Nicholas Sciasci, *International Centre on Nurse Migration*
11. Isabelle Sciasci, *International Council of Nurses*
12. Remco van de Pas, *Medicus Mundi International*
13. Baba Aye, *Public Services International*
14. Genevieve Gencianos, *Public Services International*
15. Joel Okullo, *Uganda Medical and Dental Practitioners Council*
16. Linda Mans, *Wemos Foundation*
17. James Buchan, *WHO Collaborating Centre, University of Technology, Australia*
18. Vanessa Candeias, *World Economic Forum*
19. Dessislava Dimitrova, *World Economic Forum*

III. International Agencies

1. Poonam Dhavan, *International Organization for Migration*
2. Carlos Van Der Laat, *International Organization for Migration*
3. Eliana Barragan, *International Organization for Migration*
4. Manjula Luthria, *World Bank Group*
5. Fethiye Gulin Gedik, *WHO- EMRO*
6. Cris Scotter, *WHO- EURO*
7. Gabrielle Jacob, *WHO- EURO*
8. Tomas Zapata, *WHO- SEARO*
10. Jocelynn Magdeleine, *World Trade Organization*
11. Antonia Carzaniga, *World Trade Organization*