The Need: In communities & with Health workers

South Africa: Transitioning doctors

AHP story: What we’ve done & how we do it
The Need: In communities & with Health workers

More people need care
The Need: In communities & with Health workers

Health workers are on the move

Shared health risks and looming threats of global pandemics

Foreign policy sees health as important to national security

Aid structures encourage greater ownership by low- and middle income countries themselves

Social justice movements based on disparities in health between low- and high-income populations

Universities more global in a competitive market for students, faculty and research

Global Health Definition

“...the area of study, research and practice that places a priority on improving health and achieving equity in health for all people worldwide”. 1

12 000
Health workers who expressed interest in working in Africa

4200
Placed in Africa
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Governance and Regulation

**Department of Health:** South Africa
Health Sector: Foreign Recruitment Policy

**ECFMG:** International verification of credentials

**PHASE 2**

**Initial Endorsement**
Objective: To obtain approval to seek work in South Africa from the Department of Health.

- 2 - 4 Weeks
- Every 2 Weeks

**PHASE 6**

**HPCSA Registration**
Objective: To register with the medical council of South Africa as a medical doctor.

- 6 - 8 Weeks
- Every 2 Weeks

**PHASE 7**

**Department of Home Affairs:** Immigration Act: Critical Skills

**Immigration**
Objective: To secure entry and temporary residence in South Africa.

- 1 - 2 Months
- Weekly

**Health Professions Council:** Regulations for registration of foreign medical graduates
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AHP story: What we do & how we do it
AHP Story: What we do & How we do it?

AHP Theory of Change

**INPUTS**

- Place (and replace) doctors in underserved areas
- Acquire doctors for platform
- Build health system leadership buy-in for relevant change
- Support health leadership to be agents of systems change
- Build doctors’ resilience

**OUTPUTS**

- Improve doctors’ clinical competencies
- Train & provide doctors with tools to solve system problem
- Create global health community of practice
- Improved global health willingness, knowledge & expertise

**IMPACT**

- Improved clinical outcomes
- Higher functioning systems
- More resilient doctors and teams
- Reduced suffering of the underserved (morbidity and mortality)
AHP story: What we do & how we do it

Supporting doctors to maximize the benefit migration

- Clinical track: Textbook set, Online CPD courses, HIV and TB course
- Systems strengthening track: QI training, support and project evaluation, Patient-centric care, Management skills training
- Networking & lifestyle track: RuDASA conference, Social events, AHP online group access
- Certification: AHP reference letters, Certificate and transcript, AHP alumni membership
- Advocacy: Become and advocate for global health in Africa

- Visa support
- Requirements guidance
- Job offer
- Logistical advice

2334 Health workers who expressed interest in participating in a GHE
140 Signed up in One year
AHP story: What we do & how we do it

Partnerships in action

Take the first step on your global health journey

A Unique Opportunity for Foundation Doctors:
Broaden your clinical and leadership skills while working in resource-challenged communities in South Africa and Uganda

The GLOBAL HEALTH EXCHANGE (Health Education England/NHS) is offering 12-month Global Health Fellowships within most English and Welsh GP training programmes.

This paid "out-of-programme experience" (OOPE) gives Fellows the chance to work in rural communities in South African and Uganda, caring for some of the world's most vulnerable people and at the same time boosting career prospects.

You will work independently within a supportive team of nurses and colleagues, and travel to outreach clinics — dealing with HIV/AIDS, trauma, infectious diseases, obstetrics, anaesthesia and internal medicine.

Your Deanery will give you the opportunity to apply for a Global Health Fellowship once you have secured your place in the GP Training Programme of your choice. Although, no formal interview will be required, you will be asked to meet with your local Global Health Lead to discuss your application. It can be a competitive process and the success of your application may be determined by national ranking.

Other benefits include:
- Opportunities for future global health and humanitarian work
- Connect to a network of global health doctors who have all been through similar experiences
- Global Health training and support during ST1 and ST2
- An abundance of things to do and places to explore in some of the most beautiful settings on earth
- You will be given the opportunity to attend a Dip in H&TM course as unpaid OOPE after completion of ST2
- Competitive salary

What's it like working in rural South Africa? Watch this video to get some idea.

To see whether you are eligible for the programme, and to find out how to apply on the NRO site

To learn more please visit http://gprecruitment.hee.nhs.uk/Recruitment/GHF

“It’s very varied work. It’s like being an augmented GP – you get to do a lot of practical procedures and if you have interest in something there’s capacity to try to develop it. It’s very good for learning because you have to be confident in your decision-making. We do community clinic once a week. I’m a GP trainee, I really like that kind of patient interaction. It’s nice to be the whole patient journey.”

Dr Rachel Bate, Global Health GP trainee from South West working in rural KwaZulu-Natal

Africa Health Placements