International Platform on Health Worker Mobility
Day 1

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Objectives

• Knowledge exchange and engagement
• Connecting health worker migration with broader picture
• Examine promising policy and practice
• Share experiences
• Agree next steps “to respond to the expressed needs of the participants”
Key (emerging) themes

- Shortages discourse ...(different scales)
- Changing/ accelerating patterns of mobility
- Partnership approach / compact
- Safe and fair / freedom of choice
- Maximise benefits / benefit all / mutuality
- Inclusive definition of “workforce”
- Gender dimension
- Internal/ international
- Costs and benefits- whose?
- Education- not just pre-qualification (and not just qualifications...skills/competencies]
Know (ledge)

• Know what we know [data, good practice]
• Know what we are talking about [definitions/ acronyms /exchange]
• Know what we need to know/ what we don’t know [gaps, and how to fill them]
Platform Dimensions

- [Risk that it becomes “all things to all people”]
- **Politics**: leadership and endorsement [WHO Code, bilaterals]]
- **Policy**: workforce sustainability, effective recruitment and integration; ethical approach
- **Planning**: Data, linking education, employment, regulation and (im)migration, projections/scenarios
- **Professions**: education, regulation/ recognition
- **Personal**: fair and effective recruitment, recognition and integration, work/family life, career opportunities and options
- = **PLATFORM**
(interim) next steps....

- Refining/ Realising objectives
- Respecting and recognising timelines [EB, WHA, reporting on Code, review of Code effectiveness]
- Code- Link to Compact
- Capture/ update/ expand knowledge.....inter-sectoral....apply to influence and improve the experience for individuals, member states, and health systems