Could we turn an enemy into a friend?

Using mobility to enhance human capital

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<td>1.</td>
<td>Why do we care about mobility?</td>
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<td>Why do we frame in terms of losers rather than winners?</td>
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<td>4.</td>
<td>How do we get there?</td>
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1. Why do we care about mobility?

- Imminent
- Desirable
- Has costs associated with it
The high skilled travel far

Cumulative Distribution Function of World Migration By Distance

- High-Skilled Emigrants
- Low-Skilled Emigrants
- Refugees

*Contiguous countries treated as zero distance; year 2014 stocks used for refugees, year 2000 stocks used for general migration
2. Why do we frame in terms of losers rather than winners?

- Taking away jobs from natives?
- Robbing poor countries of their brains?
Mis-measurement issues: South African Doctors in the US

BORN IN SOUTH AFRICA
- Trained in another African Country: 6
- Trained in the United States: 1,002
- Trained in the rest of the world: 290

818

31% of total

BORN IN SOUTH AFRICA
- Trained in another African Country: 181
- Trained in the United States: 92
- Trained in the rest of the world: 254

20% of total

TOTAL: 2,642
Long-term Impacts of Migration - Endogenous Education

Malaysia – School attendance among natives increased with immigration of foreign workers
Rich countries are more attractive to skilled migrants
3. What’s a more constructive narrative?

- Link mobility to prosperity to training
- Bring winners to the table *ex ante*
- Focus on building human capital and human development as an outcome
- Skills shortages are global, let’s augment global supply
- In the care industry, GENDER issues are central
4. How do we get there?

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<th>Bilateral transparent arrangements between countries</th>
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<td>Consistent with WHO code – which needs clarification now</td>
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<td>Small managed pilots to start testing concept of win-win</td>
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<td>Cooperation among international actors to facilitate and create best practice models</td>
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