Stages of health workforce development

ENTRY
Preparing the workforce
- Planning
- Education
- Recruitment

WORKFORCE
Enhancing worker performance
- Supervision
- Compensation
- Systems supports
- Lifelong learning

EXIT
Managing attrition
- Migration
- Career choice
- Health and safety
- Retirement

WORKFORCE PERFORMANCE
- Availability
- Competence
- Responsiveness
- Productivity

Enabling effective regulation of the educational system and the job market towards an equitable distribution of health workers

Achieving an appropriate mix of health workers responsible to population needs

Developing national workforce plans and strategies

Improving the management of the health workforce and the environment in which it works

World Health Organization, 2006