

CONSULTANCY

Initial Terms of Reference

This consultancy is requested by:

Unit:	Infection Prevention and Control (IPC)
Department:	Service Delivery and Safety

1. Purpose of the Consultancy

To provide senior technical support to the injection safety portfolio in the Infection Prevention and Control (IPC) Global unit, including implementation in selected pilot countries. The IPC Global unit is one of the technical programme areas within the Service Delivery & Safety Department, Health Systems and Innovation Cluster, WHO.

To accomplish the goals and objectives of the IPC Global Unit, the consultant is required to have the following competencies:

- Advanced technical expertise in injection safety, including: training, planning and conducting assessments of injection safety practices and undertaking advocacy activities on issues of unsafe injections.
- Grounded experience working across all levels of WHO, the international health community and in providing technical assistance to ministries of health.
- Strong communication and coordination skills, particularly in managing global campaigns.
- Excellent written and oral communication skills in English.

2. Background

Since the launch of the WHO injection safety platform 15 years ago, progress has been made. Recently, a global policy on injection safety with key recommendations on switching to exclusive use of WHO prequalified re-use prevention (RUP) syringes and syringes with sharp injury protection feature was launched. Following this launch, the IPC Global Unit initiated a global injection safety campaign targeting three pilot countries; India, Egypt and Uganda. Following the guidance set forth by WHO HQ, all three countries have taken steps to improve injection safety by following a standard implementation plan consisting of key process indicators. Illustrative examples include: In India, Punjab State is introducing RUP syringes in their health care system. Egypt is making progress towards developing an injection safety policy after completing a national baseline assessment in 2016. Finally, Uganda has completed a baseline assessment and is reviewing its policies and procurement procedures to improve injection safety.

Another initiative underway is the Private Organization for Patient Safety (POPS) in Injection Safety. This initiative includes private organizations as a non-state partners on injection safety and learning. The goal of the collaboration is to benefit recipients of injections across the globe, particularly those in developing countries. The initiative is informed by a similar effort on hand hygiene which was launched in September 2016.

At this stage of the campaign, there is a significant need for technical assistance for further developing and implementing the campaign globally and at the country-level. To sustain and progress on initiative, launching POPS Injection Safety and developing projects aimed at improving injection safety becomes

critical. Stakeholder engagement, particularly in hepatitis programmes is urgently needed to incorporate injection safety guidelines especially introduction of RUPs in health systems. Fundraising on injection safety is another key area that requires urgent attention by developing targeted proposals and reaching out to donors. Thus, several technical in-country visits have been planned to support ministries in rolling out the campaign. Strategic thinking on key components has significantly progressed over the last few months. This has resulted in heightened need to support implementation at the country-level.

3. Planned timelines (subject to confirmation)

Start date: 01/04/2017

End date: 31/12/2017

60% FTE

4. Work to be performed

Output 1: To provide technical support to India and Egypt MOHs and WCOs for completing baseline assessments, conducting trainings, developing communication and educational tools, and conducting other activities in the context of the injection safety campaign implementation.

Deliverable 1.1: Written input for preparatory work for training and field data collection in India and written reports, including any other activity.

Deliverable 1.2: Written feedback provided to Egypt to finalize the assessment report, written input on advocacy actions with MOH on moving forward with national injection safety policy agenda and any other activity.

Output 2: To finalize and update new communication products on the IPC/Injection Safety webpages

Deliverable 2: Injection safety web pages updated and communication products placed in their respective carousel and buckets.

Output 3: To provide technical support on POPS Injection Safety establishment and launch

Deliverable 3.1: Documents related to the development of a platform for POPS Injection Safety.

Deliverable 3.2: Agenda for a symposium on injection safety at the Global Forum on Medical Devices

Deliverable 3.3: Documents related to projects with the industry partners aligned with objectives of POPS Injection Safety.

Output 4: To engage stakeholders and sensitize them on the global perspective of injection safety and the benefits of implementing the WHO policy.

Deliverable 4: Meetings organised and meeting reports.

Output 5: To identifying and develop proposals for injection safety project in high burden countries and taking it forward to donors requesting support.

Deliverable 5: Written grant proposals, including plans and budget.

Output 6: To develop a suite of presentations on injection safety for healthcare workers education

Deliverable 6: Power point presentations covering the burden of disease and injection safety reflecting WHO policies and recommendations.

Output 7: To undertake missions to countries requiring technical support on injection safety

Deliverable 7: Written mission reports

5. Technical Supervision

The selected Consultant will work on the supervision of:

Responsible Officer:	Coordinator, Service Delivery and Safety, IPC Unit		
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6. Specific requirements

- Qualifications required:

Medical degree and a Master's in public health

- Experience required:

Minimum eight years' experience in Injection Safety, including field experience in a developing country

- Skills / Technical skills and knowledge:

Public Health programme implementation, Infection prevention and control, Injection safety, technical writing, educational and awareness raising tool development

Advanced technical expertise in injection safety, including: training, planning and conducting assessments of injection safety practices and undertaking advocacy activities on issues of unsafe injections.

Grounded experience working across all levels of WHO, the international health community and in providing technical assistance to ministries of health.

Strong communication and coordination skills, particularly in managing global campaigns

- Language requirements:

English (Read - Write - Speak / Expert). Excellent written and oral communication skills in English.

Arabic (Read - Write - Speak / Expert)

7. Place of assignment

Unspecified; planned travel to countries requiring assistance

8. Medical clearance

The selected Consultant will be expected to provide a medical certificate of fitness for work.

9. Travel

The Consultant is expected to travel according to the itinerary and estimated schedule below:

Travel dates				Location:
From	17/04/2017	To	21/04/2017	India
Purpose:		Guidance on baseline injection safety assessment training and monitoring of field data collection.		

Travel dates				Location:
From	07/08/2017	To	10/08/2017	Egypt
Purpose:		Advocacy with MOH on moving the national injection safety policy agenda forward		
Travel dates				Location:
From		To		
Purpose:				

All **travel arrangements** will be made by WHO – WHO will not be responsible for tickets purchased by the Consultant without the express, prior authorization of WHO. While on mission under the terms of this consultancy, the Consultant will receive **subsistence allowance**.

Visas requirements: it is the consultant's responsibility to fulfil **visa requirements** and ask for visa support letter(s) if needed.