CONSULTANCY

Terms of Reference

1. Purpose of the Consultancy

Under the supervision of the medical officer, child health services, the consultant will participate in activities to support WHO's work in the area of Maternal, Newborn, Child and Adolescent Health. In particular, the consultant will contribute to the ongoing work on the redesign and development of child health guidelines and guidance materials to support implementation of national health strategies and plans in the context of the Sustainable Development Goals and the UN Secretary General’s Global Strategy to accelerate progress in women’s and children’s health. As part of the child health redesign project, the consultant will also contribute to the development of a strategy for dissemination, adoption and motivation of end-users to apply and use the updated, refined and harmonized newborn and child health guidance package for achieving a high standard of care.

I. DESCRIPTION OF THE ASSIGNMENT

WHO conducted a global strategic review of IMNCI to provide the strategic directions on how to achieve the ambitious goal of ending preventable newborn and child mortality and promoting child health and development in the context of the SDGs. The review generated several ideas on what needs to be done including greater attention to the health system programming, improving the quality of care, and increasing intervention coverage (http://www.who.int/maternal_child_adolescent/documents/strategic-review-child-health-imnci/en/). One of the key recommendations was to redesign guidelines and guidance materials to reflect the changing epidemiology, health systems capacity, and recent technological advances. The “one size fits all” approach of the IMNCI tools was found to be inapplicable in many of the target countries. The focus was too narrowly on child survival and did not fully serve countries’ needs in terms of flexibility, adaptability and end-user centeredness.

A redesign and development of child health guidelines and guidance materials to support implementation of national health strategies and plans in the context of the SDGs to accelerate progress in women’s and children’s health is required. It will consider how to redesign the newborn and child health guidelines and guidance to meet ambitious new goals for ending preventable newborn and child mortality, and promote child growth and development. It will also figure out how to best capture the potential benefits of the digital revolution in communication technology and use both the new technologies and what we have learned from our experiences in training to rethink and improve our efforts to reach all end users and foster adult learning and skill development.

In order to support this child health redesign, the Department of Maternal, Newborn, Child and Adolescent Health requires a consultant to support the process over a nine-month period. Working with Departmental team leading the child health redesign, and in close collaboration with relevant WHO departments, regional offices and partners working in newborn and child health, the consultant will contribute to production of an updated, refined and harmonized newborn and child health guidance package for achieving a high standard of care. Contribute to development of a strategy for dissemination, adoption and motivation of end-users across all levels of care to access...
and use the guidance and guideline materials to improve child health. Contribute to the collation and mapping of the existing maternal (as related to newborn survival), newborn and child health guidance for promotion of health, growth and development, prevention of disease, and provision of high-quality diagnostics, treatment and care against the continuum of care and levels of service provision. Assist in the consolidation and integration of the collated and mapped maternal, newborn and child health guidance into a new framework for child health guidelines and guidance materials. Contribute to the conducting of stakeholder consultations on the redesign and dissemination strategy of newborn and child health guidance packages with inputs from users. Contribute to the literature review and development of a draft dissemination strategy with focus on approaches, formats and packaging for multiple audiences. Assist in the conducting of Expert Consultations on both the redesigned child health guidance packages and the dissemination strategy, and their initial field testing.

I. Purpose of this assignment
The consultant will support the Departmental efforts on the Child Health Redesign Project and will help in coordinating and managing specified initial activities.

Reporting:
The selected consultant will work with the departmental focal lead persons on the child health redesign, and under their direct supervision.

The geographic location of assignment:
The consultant will be required to conduct their work from WHO headquarters in Geneva to ensure easy access to the organization resources and interaction with technical staff.

II. Deliverables
Specifically the consultant will:

Preparations:
1) Develop and present a work plan for the activities to support the development of child health redesign framework and harmonization of the newborn and child health guidance packages.

Implementation:
2) Collate and map existing maternal (as related to newborn survival), newborn and child health guidance for promotion of health, growth and development, prevention of disease, and management of a sick child against the continuum of care and levels of service provision.
3) Assist in the consolidation and integration of the collated and mapped materials into a new framework for child health guidelines and guidance materials.
4) Identify gaps in the guidance materials and areas requiring new guidance development.
5) Contribute to the regional and country stakeholder consultations on the proposed redesign of newborn and child health guidance packages with inputs from end-users.
6) Coordinate the planning and organization of a global stakeholder consultation on child health redesign.
7) Support the establishment and the preparations of the first meeting of the independent Strategic and Technical Expert Panel (STEP).
8) Contribute to the literature review and development of a draft dissemination strategy with focus on approaches, formats and packaging for multiple audiences.
9) Facilitate timely communication with all key stakeholders involved in the child health redesign.
Reporting:
10) Consolidated and integrated new inventory framework for child health guidelines and guidance materials.
11) Detailed report on the outcomes of the child health redesign stakeholder consultation process, and a background meeting report for the global consultation.
12) Coordinate, in liaison with the Departmental focal points, the child health redesign global consultation meeting.
13) Coordinate, in liaison with the Departmental focal points, the organization and reporting on the first Strategic and Technical Expert Panel meeting.
14) Consensus document on the conceptual framework that addresses the child health redesign.

III. Timeframe and duration of assignment
These child health redesign activities are planned to commence in July 2017 to February 2018.

The consultant may need to travel to regions and countries for the consultations. Travel costs will be covered by WHO outside the consultancy agreement. The consultant will need adequate international health care coverage during their travels, which will not be borne by the WHO.

IV. Required profile of the consultant

Education:
Essential: Advanced university degree (Masters level or above) in medicine or public health related field, from a recognized University.

Experience:
Essential: A minimum of five years' experience working with child health and perinatal health at national or international level. Extensive experience in clinical paediatrics or neonatology experience especially in developing countries.

Desirable: Experience with project management and planning and experience and knowledge of IMNCI strategy and its implementation at national level. Experience in policy formulation, implementation, and policy analysis.

Technical skills and knowledge: Candidates must have excellent analytical and problem solving skills, and ability to facilitate complex technical discussions and foster consensus. Demonstration of knowledge and ability to work in a multi-disciplinary, cross-cutting environment and accomplish tasks with multiple objectives and competing deadlines.

Language requirements: Written and spoken fluency in English and working knowledge of French is essential, as the work will require interactions in these languages with stakeholders. Working knowledge of other UN languages is an advantage.

5. Technical Supervision
The selected Consultant will work under the supervision of:

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<th>Responsible Offices:</th>
<th>Email:</th>
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<tbody>
<tr>
<td>Dr Wilson Were</td>
<td><a href="mailto:werew@who.int">werew@who.int</a></td>
</tr>
<tr>
<td>Dr Jonathon Simon</td>
<td><a href="mailto:simonj@who.int">simonj@who.int</a></td>
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6. Timelines
Start date: 1 August 2017  
End date: 1 March 2018

7. Work effort

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Corresponds to a Full-Time Equivalent of: 100%

(100% equals 40 hours a week – 4 weeks a month)

8. Place of assignment
Geneva, Switzerland

9. Travel
The Consultant is expected to travel, including for taking up assignment, according to the itinerary and estimated schedule below: (Some travel may be required, currently not planned.)

All travel arrangements will be made by WHO – WHO will not be responsible for tickets purchased by the Consultant without the express, prior authorization of WHO. While on mission under the terms of this consultancy, the Consultant will receive subsistence allowance in line with the instructions applicable locally, or up to the maximum of the UN DSA. The Consultant shall apply for a UN Certificate prior to travelling.

Visas requirements: it is the Consultant’s responsibility to fulfil visa requirements and ask for visa support letter(s) if needed

Medical clearance
The selected Consultant will be expected to provide a certificate of good health from his / her treating physician.