Vacancy notice

Violence against Women Data and Research

The WHO Department of Reproductive Health and Research (RHR) seeks someone experienced in research and managing large datasets on violence against women. The consultant will support a range of projects related to research and to the Joint Programme on strengthening violence against women data and statistics. The consultant will report to the violence against women lead in the Department, Dr Claudia Garcia-Moreno,

The Consultant will be accountable for providing expert advice and skill in the work on strengthening measurement of violence against women, including supporting the update and management of the WHO database, and supporting implementation research in one country. The candidate will have extensive experience in data compilation and analysis and in research management. The position also requires excellent drafting skills in English. The candidate will work as a part of a team of experienced staff dedicated to addressing violence against women and improving women’s health, with a focus on sexual and reproductive health.

The consultancy requires a high level of analytical (statistical) skills, attention to detail and accuracy. Experience with the Demographic and Health Surveys (DHS) and broad experience in conducting international research projects would be an asset.

This position is based in Geneva, Switzerland and will be at a P4 level.

Please submit (i) a letter of motivation, and (ii) your curriculum vitae to Lejla Gagic (gagicl@who.int), copying garciamorenoc@who.int, indicating “VAW Consultancy” in the subject line. All applications received will be acknowledged. Closing date for applications is 8 July 2018.

Terms of reference

Organizational Background

The Department of Reproductive Health and Research (RHR) works to enable people to protect their own health as it relates to sexuality and reproduction and to receive quality health care in matters related to sexual and reproductive health. To achieve this, the Department advocates and promotes sound public health strategies, sets norms and standards, engages in technical cooperation activities, and supports research. RHR’s overall strategic framework is provided by the WHO Global Reproductive Health Strategy approved by the 57th World Health Assembly in 2004. More information about RHR can be found at http://www.who.int/reproductive-health.

RHR includes the UNDP/UNFPA/UNICEF/WHO/World Bank Special Programme of Research, Development and Research Training in Human Reproduction (HRP). HRP is the main instrument within the United Nations system for promoting, conducting, evaluating and coordinating interdisciplinary research on sexual and reproductive health; for collaborating with countries in enhancing national capacities to conduct this research; for promoting and facilitating the use of research results in policy-making and planning for sexual and reproductive health care; and for the setting of standards and guidelines, including technical and ethical guidelines, in the field of sexual and reproductive health research. More information about HRP can be found at http://www.who.int/reproductive-health/hrp.

Summary of duties:

Under the guidance of Dr Garcia-Moreno, the Consultant will:
1. Work with the VAW Data TO to review the database, iron out differences with other UN databases and ensure that it is kept up to date.
2. Carry out analyses and prepare manuscripts using the database, and Demographic and Health Surveys (DHS).
3. Carry out analysis of psychometrics of data on psychological violence from DHS datasets.
4. Support implementation research on health response to violence against women.

The individual will work as a part of a team of experienced staff and consultants dedicated to the improvement of global sexual and reproductive health and to addressing violence against women in particular.

**WHO Competencies**

1. Producing results
2. Managing one self
3. Building and promoting partnerships across the organization and beyond.

**Essential knowledge and skill**

1. A demonstrated ability to carry out statistical analyses and to prepare manuscripts for publication in peer-reviewed journals.
2. Ability to organize and manage large datasets.
3. Strong planning and organizational skills, and ability to manage research projects.
4. Excellent written English. French knowledge advantage.
5. Ability to manage converging priorities and deliver high-quality products under tight deadlines.
6. Ability to establish and maintain good working relations with colleagues, with senior WHO staff and with the international constituency with which the project relates.

**Essential educational qualifications**

Advanced degree in health or social sciences with particular focus on violence against women.

**Desirable educational qualifications**

Public health degree

**Essential relevant experience**

At least 7 years of experience combining:

1. Proven competencies in conducting and supporting research, preferably in low- or middle-income countries.
2. Proven statistical analytical skills and publications.
3. Experience working in violence against women, ideally in the health sector.

**Desirable experience**

Experience conducting international research projects.

**Language Skills**

Essential: Excellent knowledge English

**Other Skills**

Skills required to use e-mail, PowerPoint, Excel, and word processing software independently and efficiently.