Strengthening a
One Health Workforce

ONE HEALTH WORKFORCE PROJECT

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One Health is the integrated effort of multiple disciplines working together to attain optimal health for humans, animals and the environment.
Project Countries

Countries with OHW

New Countries with OHW
What is a One Health workforce?
A One Health Workforce fosters a multi-sectoral approach to infectious disease prevention, detection and response.

**COLLABORATIVE ENGAGEMENT**
A One Health workforce fosters cross sectoral/ disciplinary engagement

**TECHNICAL COMPETENCE**
A One Health workforce supports sector-specific technical training

**ENABLING ENVIRONMENT**
A One Health workforce requires supporting systems to enable timely, effective and multi-sectoral response
A 3-step workforce planning process to identify cross-sectoral needs

In 2017 & 2018, OHCEA network supported eight countries in Africa to identify multisectoral workforce needs
Mapping cross-sectoral workforce needs

**Step 1:** synthesize existing workforce needs as presented in national health assessments and reports.

**Step 2:** Engage academic and government partners in the One Health Systems Mapping and Analysis Resource Toolkit (OH-SMART™) process to map multisectoral response for nationally identified priority zoonotic diseases.

**Step 3:** Results validated with national governments, and National One Health platforms
A cross-sectoral approach to workforce development

**Workforce Planning Results:** Academic/government partnerships at a national level have identified needs for multisectoral zoonosis response, and these needs go beyond human resources (# of people trained)

**Workforce needs identified in the areas of:**
1. data management
2. communication protocols
3. resource needs (human resources, infrastructure, funding, time, etc.)
4. shared organizational leadership models
5. policies/ regulations/ frameworks
6. institutional/organizational needs (administration, management, infrastructure)
7. training and education