Call for applications

Full-time, Geneva-based consultancy to support implementation of systems thinking and policy engagement portfolios

**Issued:** 28 November 2018  
**Deadline:** 12 December 2018, 23:59 GMT

**Start date:** 1 January 2019  
**Expected duration:** 120 days (January to June 2019)

**Overview**

The Alliance for Health Policy and Systems Research, based within the Cluster of Universal Health Coverage and Health Systems (WHO/UHC-HS) in Geneva, is seeking a qualified individual to provide consultancy services to assist the Alliance Secretariat in implementation of its portfolios on system thinking and engagement with policymakers, and to contribute to the work related to demand and use of evidence.
**Background**

The Alliance for Health Policy and Systems Research (hereafter referred to as the Alliance) is a partnership hosted within the World Health Organization with the goal of promoting the generation and use of health policy and systems research as a means of strengthening health systems in low- and middle-income countries. Its four strategic objectives are to: 1) provide a unique forum for the health policy and systems research community; 2) support institutional capacity for the conduct and uptake of health policy and systems research; 3) stimulate the generation of knowledge and innovations to nurture learning and resilience in health systems; and 4) increase demand for and use of knowledge for strengthening health systems. More information about the Alliance may be found on its website: [www.who.int/alliance-hpsr](http://www.who.int/alliance-hpsr).

**Duties and responsibilities**

In close collaboration with team members and collaborating partners of the Alliance HPSR, the international consultant will undertake the following tasks:

- Support the Alliance technical and scientific activities aiming to stimulate demand and uptake of health policy and systems research to enhance the performance of health systems in LMICs;
- Manage activities related to the engagement of policymakers and health systems decision-makers in health policy and systems research;
- Coordinate programmes of work pertaining to systems thinking and using HPSR to enhance decision-making within complex adaptive health systems.

**Deliverables**

- Develop the concept note on measuring and strengthening health system effectiveness;
- Develop a plan to engage with policymakers, including politicians to increase the generation and use of policy-relevant knowledge within LMICs.

**Technical Supervision**

The selected Consultant will work under the supervision of:

Manager: Dr Abdul Ghaffar, Executive Director, HIS, HSR

**Required Skills and Experience**
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- Masters University degree in public health (essential); Doctoral degree in public health (preferred)
- At least 7 years of relevant experience in global health, including work experience in LMIC settings
- Experience in health systems research, specifically conducting document and literature reviews, qualitative data collection, such as surveys and interviews;
- Experience in coordinating research, including conducting calls for research, developing proposals and protocols, obtaining ethical approval, and monitoring the status and progress of research projects;
- Demonstrated knowledge of health systems research and complexity science;
- Demonstrated understanding of research and policy-making processes, evidence use in decision-making
- Demonstrated ability to produce technical reports and academic publications
- Proven analytical and statistical skills, including ability to synthesize information;
- Excellent communication skills, and effective presentation and report-writing skills;
- Ability to work in multi-disciplinary and multi-cultural settings.

Place of assignment

This assignment will be performed in Geneva, Switzerland.

Language Requirement

Expert level English

Medical clearance

The selected Consultant will be expected to provide a medical certificate of fitness for work.

Location/Travel

The consultant will be required to work in close technical cooperation with the WHO/HIS/HSR staff at WHO Geneva and will be expected to participate in planning and consultative meetings in Geneva and to participate in selected country missions and other international meetings over the course of the contract. WHO will be responsible for covering the travel related costs of participation in these planning and technical meetings in Geneva as well as for country missions and participation in international meetings as required.
Note: All travel arrangements will be made by WHO – WHO will not be responsible for tickets purchased by the Consultant without the express, prior authorization of WHO. While on mission under the terms of this consultancy, the Consultant will receive subsistence allowance.

Visas requirements: it is the consultant’s responsibility to fulfil visa requirements and ask for visa support letter(s) if needed.

Instructions for applicants

Applications must be received at WHO at the e-mail address: alliancehpsr@who.int (use subject: WHO Consultancy) no later than 12 December 2018 23:59 GMT.

Applications should include a cover letter, a CV and a price quotation.

The cover letter should give an overview of how this work fits with your academic/professional background and interests and a brief description of relevant experience related to the requirements. The CV should be current and provide a minimum of two referees with e-mail addresses. The price quotation for the consultancy must also contain relevant contact information, including email and telephone number.

WHO will hire the most qualified candidate at the most competitive market rate.