Dear Colleagues,

A summary description of the amendments to the Staff Rules confirmed by the Executive Board at its 144th session is as follows:

**Approved in EB 144.R7, Effective 1 January 2019**

**Amended Staff Rules - Summary Description**

| Staff Rule 330 | Staff Rule 330 on salaries is amended based on the recommendation of the International Civil Service Commission to the United Nations General Assembly to introduce a common scale of staff assessment. |
| Staff Rules Appendix 1 | Appendix 1 on “A. SALARY SCALE FOR THE PROFESSIONAL AND HIGHER CATEGORIES: ANNUAL GROSS SALARIES AND NET EQUIVALENTS AFTER APPLICATION OF STAFF ASSESSMENT (IN US DOLLARS) (EFFECTIVE 1 JANUARY 2019)” and “B. PAY PROTECTION POINTS FOR STAFF WHOSE SALARIES ARE HIGHER THAN THE MAXIMUM SALARIES ON THE UNIFIED SALARY SCALE)” is amended based on the recommendations of the International Civil Service Commission to the United Nations General Assembly. |

To access the revised version of the Staff Regulations and Staff Rules, please click the following link: [Staff Regulations and Staff Rules](#).

Amendments confirmed by the Executive Board are marked with a ▲.

All staff members are requested to familiarize themselves with the amended Staff Rules and keep this summary for easy reference.

Françoise Nocquet
Director, HRD

**Human Resources Department**
Attracting – Retaining – Enabling