Gender Mainstreaming
for Health Managers:
A Practical Approach

Introduction to the Workshop
Introductions

• My name is …

• I work in… where I …

• My previous work in gender has been …

• My expectations for this workshop are…
A workshop designed to help you in your public health work

Objectives:

• increase awareness on gender and health
• build skills to conduct gender analysis and develop gender-responsive actions

Methods:

• Participatory
• Interactive learning activities
• Draws from participant experiences
• Group work
Progressive learning activities: From awareness to action in 3 modules

Module 1: Awareness – building blocks to address gender inequality in health
Understand key concepts for integrating gender into public health
Sex, gender, gender equality: What are they? Why are they important for health?

Module 2: Analysis – conducting gender analysis
Learn how to conduct a gender analysis in health
Gender Analysis Matrix
Gender Analysis Questions

Module 3: Action – Developing gender-responsive actions
Learn to assess policies and programmes and develop gender-responsive activities
Gender Responsive Assessment Scale
Gender Assessment Tool
Gender and Health Planning and Programming Checklist

Conclusions
Ground rules

• Cell phone / BlackBerry off or silent (leave room for important calls)

• Be on time for sessions

• Speak in turn and show respect for others

• Share examples of local experiences working on gender and health – or related areas