Making Partnerships Work for Workforce 2030
Andrew Jones, Head of Partnerships
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First things first

“Partnership is a mindset, it’s not a formula”

“Its about relationships, not systems”
THET is a specialist global health organisation that educates, trains and supports health workers through partnerships, helping to support health systems and enabling people in low and middle income countries to access essential and good-quality healthcare.
WHAT IS A HEALTH PARTNERSHIP?

Health partnerships are a model for improving health and health services based on ideas of **co-development** between actors and institutions from different countries. The partnerships are long-term and are based on ideas of **reciprocal learning** and **mutual benefits**.
HEALTH PARTNERSHIP SCHEME AT A GLANCE

- 84,000+ Health workers trained
- 34 Countries
- 2,000+ Volunteers
- 135 Partnerships strengthened
- 95,000+ Volunteer days
- 184 Projects delivered
Accident & Emergency
Child Health
General Health
Maternal/Newborn Health
Medical Equipment
Sexual & Reproductive Health
Blood Supply
Eye Health
HIV, TB & Malaria
Mental Health
Palliative Care
Surgery
PRINCIPLES OF PARTNERSHIP

- Committed to Joint Learning
- Strategic
- Flexible, Resourceful and Innovative
- Harmonised and Aligned
- Organised and Accountable
- Effective and Sustainable
- Responsible
- Respectful and Reciprocal
“PARTNERSHIP” HIJACKED?

“Such has been the popularity of this approach to partnerships in development that donors began to use the term widely in their mission statements and project proposals – often as a surrogate for participation – and they even adopted the term for themselves: “donors” becoming “development partners” in a semantic sidestep that obscured the underlying and continuing imbalance of power”

Kathy Impney and John Overton – Community Development, April 2014
DFID EVALUATION

“The evaluation findings overwhelmingly demonstrated the effectiveness of the partnership and volunteering approach in supporting health worker capacity strengthening. The Health Partnership Scheme has been successful in strengthening partnerships and project approaches so that there are more chances of sustainability and wide-scale change.”
Value for Money

“The value of technical assistance using a partnership and volunteering approach is high compared to other comparable approaches”
Value for Money

“HPS projects represent good value for money and the results show promise of lasting beyond the lifetime of the project. This is because project methodology enhances sustainability and projects are embedded in long-term partnerships”
Challenges

- Improving evidence of impact
- Scaling-up for greater health system impact
- Co-ordination of partnership activities in a geographical and thematic framework to ensure learning is shared
- Access to improved health services for marginalised groups, especially disabled people
Reciprocal benefits

“Volunteers [in the programme] gain a number of new skills, self-confidence, cultural understanding, and new levels of motivation and appreciation of the NHS”
THANK YOU!

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