Role of Health Personnel Regulation in Accelerating Progress towards UHC & SDGs Agenda: global, regional & country experience

The Lived Experience - Cambodia

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USAID Applying Science to Strengthen & Improve Systems (ASSIST) Project

Improving systems. Empowering communities.
Cambodia: At what scale are we working?

Five health profession councils: Medical (Est. 2000); Dental (Est. 2005); Midwives (Est. 2006); Nurses (Est. 2007); Pharmacy (Est. 2010)

Three levels of Council: 1 National Council; 5 Regional Councils; 25 Provincial Councils

<table>
<thead>
<tr>
<th>Council</th>
<th>Number of registered health professionals</th>
<th>Percentage of estimated total number</th>
</tr>
</thead>
<tbody>
<tr>
<td>MCC</td>
<td>5,686</td>
<td>80%</td>
</tr>
<tr>
<td>DCC</td>
<td>1,187</td>
<td>92%</td>
</tr>
<tr>
<td>CMC</td>
<td>6,015</td>
<td>66%</td>
</tr>
<tr>
<td>CCN</td>
<td>12,461</td>
<td>68%</td>
</tr>
<tr>
<td>PCC</td>
<td>2,580</td>
<td>93%</td>
</tr>
<tr>
<td>TOTAL</td>
<td>27,929</td>
<td>72%</td>
</tr>
</tbody>
</table>

Total estimated health professionals (public & private health care sectors): 38,571

*predominantly public health sector

Population of Cambodia: 15,958,693
Drivers for change

• Health system needs health professionals that can be easily identified & recognized as competent & safe to practice

  *Roka commune tragedy*

  - Dec 2014

• Regulation of health professionals needs to be an integral part of the quality & safety framework of Cambodian healthcare system

• Association of South East Asian Nations (ASEAN) Mutual Recognition Agreements (MRAs) for Doctors, Dentists & Nurses
What are we trying to achieve?

USAID ASSIST Technical Assistance & Support to five health profession Councils with Ministry of Health to address three key issues:

1. weak & variable effectiveness of health profession regulation;

2. limited authority, capacity, structure & powers of Councils to regulate health professionals in Cambodia;

3. limited connections between health profession regulation with other quality & safety mechanisms in the Cambodian health system
KINGDOM OF CAMBODIA
NATION - RELIGION – KING
Health Profession Councils’ National Strategic Plan 2015-2020

Launched by Minister for Health
8 June 2015

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Legislative Review and Reform

- New National Law on *Regulation of health practitioners* (22 Nov 2016)
- Activity Plan for implementation of the new LRHP
- Desktop review of legal & procedural framework to support implementation of LRHP
- Prioritization of amendments to Councils’ Royal Decrees, Sub Decrees and Prakas with referral to MOH for amendments to other laws.
Organizational Redesign

- Business Plan for health profession Councils *Organizational Redesign and Joint Secretariat* including 3-year *Budget Plan*
- Agreed Model for the Joint Secretariat including governance arrangements & employment of staff
- Implementation Plan for the Councils’ Joint Secretariat
Registration

- Development of a web based Registration Management System for five Councils with transfer of Councils’ registration data
- Development of new registration application forms & fees for five Councils
- Field testing & regional training workshops to implement on-line registration - local & foreigner applicants
- Social Behavior Change Communications (SBCC) Strategy for Health Professions Registration & communications materials
Strengthening the **system** of health professions’ regulation in Cambodia

This is a Journey

This is **not** a Destination

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