Kenya Health Data Collaborative

INNOVATIONS IN DATA FOR HRH

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Presentation Outline

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INTRODUCTION

Kenya health system has been devolved since March 2013 (47 autonomous devolved county governments plus National Government).

The National government - responsible for policies and standards while the Counties are in charge of health service delivery.

The need for accurate data to inform on policy and decision making is of absolute necessity. Hence the need for creating robust, harmonized and efficient Health information system for each of the counties and for the entire nation in order to track progress on health commitments including SDGs.

This however has been a challenge in Kenya over the years.
Evolution of Public sector HRH data management in Kenya

“ONCE A UPON A TIME” MOH REGISTRY

2009 – 2014, IntraHealth’s USAID Capacity Kenya Project supported MOH with indexed bulk filling units

2014– 2016, IntraHealth’s USAID HRH Capacity Bridge Project supported MOH to implement iHRIS
WHY A COMPREHENSIVE AND EFFICIENT DATABASE?

• There’s an estimated global shortage of 18 million health workforce.
• To establish a reliable National Health Workforce Account (NHWA) (A repository for all health data including health research).
• To facilitate the realization of SDG 3 and those related to health.
• To guide in planning and policy formulation.

HOW TO ENSURE ACCURACY OF DATA

• Having an integrated and efficient data-base that speaks with other databases (interoperability).
• Collaboration with training institutions, private sectors, FBOs, MOE, Regulatory Bodies, Immigration Department.
• The first update of the HRH data was done in the year 2005 under the Government Integrated Personnel Payroll data base (IPPD) System.

• In 2009 HRIS database was introduced in the Ministry of Health which complemented the IPPD system.

• Other data bases have since been established for some of the regulatory bodies. In 2012, the Government human resource information system (GHRIS) was introduced in the civil service.
• The above initiatives of establishing HRIS has been a collaboration between the Government of Kenya and the US Government i.e.( USAID CDC )

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Objectives:

01. Raise the SDG profile and the global effort to strengthen country-led platforms for information and accountability among MoH officials, partners and stakeholders.

02. Rally stakeholder support around a common M&E framework, ensuring a clear plan for long-term support of coordination mechanisms.

03. Agree on a high-level roadmap for implementation of priority HIS/M&E actions and get high-level commitments from partners for aligned support.

04. Agree on a roadmap for implementing some selected key high priority quick wins.
THANK YOU