Purpose of the assessment:
Resolution WHA69.19 on the Global Strategy on Human Resources for Health: Workforce 2030, adopted by the 69th World Health Assembly in May 2016, requested the Director General to include an assessment of the health workforce implications of technical resolutions brought before WHO governing bodies (World Health Assembly and Regional Committees). This report presents the assessment results of the Draft WHO global strategy on health, environment and climate change (hereafter referred to as the Strategy) which presents the vision and way forward to respond to environmental health risks and challenges until 2030.

Process of assessment:
An initial screening of the Strategy was first undertaken in September 2018 showing potential workforce implications. A more detailed examination was undertaken in December 2018 to understand the Strategy’s dependency and impact on the health workforce.

Key points identified by the assessment:
1. The successful implementation of the Strategy is dependent on:
   • The availability of occupations that would undertake prevention and promotion activities within communities, e.g. household energy, water and sanitation and chemical safety.
   • Health workers having specific skills and competencies on primary prevention of environmental risks to health.
   • Sufficient capacity within ministries of health for intersectoral collaboration and coordination.
2. Possible workforce implications include the creation of new jobs and/or upskilling of existing health workers, e.g. community health workers dealing with household energy, and water and sanitation. Within ministries of health, implications include additional jobs, if not present, for multi-sectoral work with sectors such as energy, labour, agriculture, housing, transport and industry, and requiring skills on issues such as water surveillance.
3. To address these issues, the Secretariat follows a systematic approach addressing both preservice and in-service education and training as well as capacity building for ministries of health.

Assessment statement: (A) A full health workforce impact assessment was conducted, and it did not reveal any issue requiring consideration; the WHO global strategy on health, environment and climate change can proceed as per normal governing bodies processes.

Access to further support on health workforce is available from the Working4Health Programme: http://working4health.org/

1 (A) - No specific issue requiring consideration.
(B) - Some specific modifications to the strategy/resolution are required to adequately factor in health workforce implications and requirements.
(C) - The strategy/resolution has major workforce implications or requirements, which need to be factored in as part of the official process of consideration by Member States.