We, the participants of the 13th Arab Conference on New Trends in Hospital Management, held in Dubai, UAE from 08-10 December, 2014, declare our commitment to maximise the benefit and reduce the risk of health workforce migration in the Arab region.

To improve our evidence, strategic intelligence and future policy actions within and across the 22 countries of the Eastern Mediterranean region, we call upon governments, regional bodies, public and private sector partners, regulatory agencies, health care professional associations, health workers, UN partners, academia and civil society to:

- **Implement** the *WHO Global Code of Practice on the International Recruitment of Health Personnel*, as agreed in the World Health Assembly in May 2010, and promote accountability for its progressive implementation in the Arab League, Health Ministers’ Council of Gulf Cooperation States and the WHO EMRO regional committee. WHO EMRO to provide guidance to Member States and partners.

- **Designate and support** national authorities to complete the National Reporting Instrument for the second round of Member State and stakeholder reporting on the implementation of the *WHO Global Code of Practice* by June 2015. WHO EMRO to provide guidance to Member States and partners.

- **Professionalise** and progressively expand health workforce science in the region; strengthening the research and analysis of health labour markets within and across countries, measuring migratory stocks and flows and informing evidence-based planning on the need, supply and demand for health workers in the period 2015-2030. The Arab Administrative Development Organisation (ARADO) to lead on convening and developing a contemporary research agenda with knowledge platforms and information exchange.

- **Develop and promote** a coordinated, coherent approach to reduce dependency and reliance on the global labour market and foreign-trained health workers with a longer-term model of self-sufficiency across the region; strengthening education, training and the competencies and quality of all professional, associate and allied health cadres.

- **Establish and monitor** bilateral agreements between source and destination countries that are consistent with the *WHO Code of Practice*.

We, the participants further call upon the Arab League, Health Ministers’ Council of Gulf Cooperation States and the WHO EMRO regional committee to:

- **Convene**, during 2015, technical consultations on the evidence and policy implications of the migration of health workers in the Arab Region.

The participants note with appreciation the collaboration between The Executive Board of the Health Ministers’ Council of the GCC, ARADO and Mouwasat in the organisation of the 13th Arab Conference and encourages ARADO to work with partners in the organisation of a 14th Arab Conference in December 2015.