Human resources for health development

WHO Perspectives

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Human resources for health – recent developments

- WHA resolution, 2004
- Joint Learning Initiative (JLI) report, 2005
- WHA resolution, 2006
- Launch of Global Health Workforce Alliance (GHWA), 2006
- Global Forum & Declaration, Kampala, March 2008
- Call from G8 Summit, Toyako, July 2008
- Draft code on international recruitment: public hearings, September 2008
Renewing PHC through four areas of reform

- **UNIVERSAL COVERAGE REFORMS**
  to improve health equity

- **SERVICE DELIVERY REFORMS**
  to make health systems people-centred

- **LEADERSHIP REFORMS**
  to make health authorities more reliable

- **PUBLIC POLICY REFORMS**
  to promote and protect the health of communities
## HRH strategy and PHS/HSS strengthening strategy

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<td>Mechanisms to produce adequate HRH relevant to country needs</td>
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The main functions of the experts will be:

1. To identify and support the collection of evidence
2. To advise on the interpretation of the evidence, with explicit consideration of the overall balance of risks and benefits
3. To advise on the choice of important outcomes for decision making and developing recommendations
4. To formulate recommendations, taking into account diverse values and preferences
5. To contribute to writing sections of the guidelines and other relevant background documentation.)
Thank you
Human Resources for Health and PHC renewal: three main ways of working

1. Providing advice to countries through the development of evidence based norms, guidelines and tools.

2. Supporting countries and regions in implementing programmes and policies aimed at health workforce development.

3. Working with other parts of the global health community.