Vacancy notice:
Consultant on the CAPACITI (formerly called Total Systems Effectiveness, TSE) project within the Department of Immunization, Vaccines and Biologicals

1. Purpose of the Consultancy

WHO has been developing the concept of Country-led Assessment for Prioritisation on Immunisation (CAPACITI), based on the learnings from the Total Systems Effectiveness (TSE) project. The purpose of this consultancy is to coordinate the next stage of the CAPACITI project as it progresses towards implementation. The consultant is expected to iterate and integrate the CAPACITI processes, tools, guidance documents and training materials through country pilots and consultation with subject matter experts. To achieve these objectives, the consultant will support the implementation of activities in pilot countries, organise the CAPACITI steering committee and formation of relevant working groups, and provide ad-hoc technical assistance to focal points in regional offices, country stakeholders, and technical assistance partners.

The consultancy is proposed for a duration of fourteen months from 15 May 2020 to 15 June 2021.

2. Background

CAPACITI is a systematic, structured and transparent approach for evidence-based immunisation decision-making, which aims to strengthen the ability of low-income and middle-income countries (LMICs) to evaluate vaccination options according to their priorities and programme context, both to support national immunisation programme decisions and to inform vaccine development investments. It consists of three frameworks:

- The barriers framework supports countries to combine existing evidence to review programme strengths, weaknesses and data gaps, in relation to a specific question.
- The decision-support framework structures and documents an evidence-based, context-specific process that supports recommending bodies or decision-makers to combine evidence and different stakeholder views to address decision questions relevant to the national immunisation programme.
- The innovation framework builds on the platform of the decision-support framework and determination of programme needs to determine stakeholder perspectives across LMICs in terms of priorities and preferences for innovative vaccine products, delivery technologies and approaches.

The overall objective of the CAPACITI frameworks is to equip immunisation programmes and policy bodies within LMICs with best practice processes and tools for systematic, transparent, evidence-based and context-specific decision-making in line with WHO’s 13th Global Programme of Work, UHC and IA2030 strategic objectives. A pilot has been underway since January 2018 to develop and test processes and tools to support structured priority-setting for vaccination in LMICs. The project has progressed through development of tools and piloting, to the point of integration and implementation of some components within countries and regions.

The CAPACITI barriers and decision-support frameworks have been developed to support decision-makers and policy bodies to articulate the programme context relevant to a specific decision question. After consultations and iterative development with stakeholders in 12 countries across Africa, Asia, and the Americas, version 1.0 of the decision-support tool (based in Excel) is approaching the implementation phase. The process and tools for the barriers and innovation frameworks are still in the piloting phase, with preliminary testing completed in Indonesia, Cuba and Zambia.

Besides developing generic tools, it will be essential for sustainable implementation of CAPACITI that countries are supported to understand whether and how CAPACITI could strengthen decision-making in their country, and equipped with guidance to adapt the process and tools to their setting. The focus of this consultancy is to finalise the development of the barriers framework, undertake testing of the innovation framework and to propose a mechanism to implement barriers and decision-support frameworks on a systematic basis at the country level, in order to strengthen the capacity of immunisation programmes and policy bodies in LMICs.
3. Description of the vacancy
The consultant is expected to conduct the following activities:

- To leverage the work performed to date on the CAPACITI decision-support tool, to develop the next iteration of the framework, along with a user manual;
- To continue the development of the barriers framework (tools and guidance) including iterative development through in-country piloting, and to assess how this may integrate with the decision support tool.
- To develop and consolidate a package of materials for country training and adaptation workshops for the barrier and decision support frameworks.
- To further develop the concept and tools for the innovation framework for pipeline vaccines,
- To organise the CAPACITI steering committee and working groups for expert input.

4. Specific requirements
- Qualifications required:
  Masters degree in Sciences, Economics, Public Health or another related field.

- Experience required:
  At least 3 years experience working in public health, with including of experience working with stakeholders in Ministry of Health, national immunisation technical advisory groups (NITAGs) and/or academics in Africa, Asia, and Latin America.
  Experience in planning and implementing activities for the iterative development, testing and revision of tools and/or training and guidance materials.
  Extensive experience managing advisory committees and technical working groups.
  Awareness of the process and pathway for vaccine introduction policy/decision making an advantage.

- Skills / Technical skills and knowledge:
  Advanced knowledge of Microsoft Excel and experience in the design of tools, guidance, and/or training materials for decision-making in LMICs is essential.
  Proven knowledge of multi-criteria decision analysis (MCDA) and health technology assessment (HTA).
  Capability to interact with technical experts in public health organisations, governments, academia and industry, with respect to vaccination
  Results-oriented management style, self-starter and excellent consultative skills

- Language requirements:
  Excellent oral and written communication skills in English
  Written and spoken proficiency in French and/or Spanish is desirable

5. Dates and Duty Station
The consultancy is from 15 May 2020 to 15 June 2021. The consultant is expected to be based in Geneva.

6. How to apply
Please submit applications by e-mail to giersingb@who.int and hutubessyr@who.int indicating “Consultant: CAPACITI framework consultant” in the subject line. Please include: (i) a cover letter and (ii) your current curriculum vitae. All applications will be acknowledged. The closing date for applications is 27th April 2020.