Junior Professional Officer
Assignment and Candidate Profile Form

PART I: INFORMATION ABOUT THE ASSIGNMENT

Title
Technical Officer (Maternal, Newborn, Child and Adolescent Health)

Duty Station:
WHO country office (Bangladesh, Cote d’Ivoire, Ethiopia, Ghana, India, Nigeria, Uganda or Tanzania)

Programme/Department
Maternal, Newborn, Child and Adolescent Health

Objective of the WHO Programme/Department:
The Department of Maternal, Newborn, Child and Adolescent Health works closely with other technical units in HQ, WHO Regional and Country Offices and partners to:

- Generate and synthesize evidence and define norms and standards for maternal, newborn, child and adolescent health;
- Support the adoption of evidence-based policies and strategies which conform to international human rights standards, including universal access to health care;
- Build capacity for high quality, integrated health services for pregnant women, newborns, children and adolescents\(^1\); and
- Monitor and measure progress in implementation and the impact of those strategies on survival, health, growth and development.

Assignment Summary:
In the context of the health-related Sustainable Development Goals and the Global Strategy for Women’s, Children’s and Adolescents Health 2016 – 2030, the Department is building a global network for improving the quality of care in maternal, newborn and child health services. The network brings together committed government, implementation partners and funders with the aim to accelerate progress in reducing preventable maternal, newborn and child mortality and improving health outcomes. Members of the network are committed to implement a standards-based approach using evidence-based implementation interventions and to contribute to a learning platform that will enable exchange of experience and joint learning. At present, 9 countries are engaging in the network. They include Bangladesh, Cote d’Ivoire, Ethiopia, Ghana, India, Malawi, Nigeria, Uganda and Tanzania. In each country WHO country offices fulfil a facilitating role to support government in i) development of a national governance mechanism and quality of care strategy, ii) development of national standards for quality of maternal, newborn and child care, iii) bringing partners together around the implementation of one national plan for improving quality in maternal, newborn and child health services, iv) facilitating a national learning platform for quality improvement and v) tracking progress towards results. The Junior Professional Officer (JPO) will work as part of the WHO country team in each of these areas and particularly focus on seamless coordination of activities, within the country as well as with the global secretariat in MCA.

Duties, Responsibilities and Output expectations:
Under the supervision of the WHO Representative the WHO country office, the incumbent is expected to:

1. Provide support to the quality of care unit and RMCAH units in the Ministry of Health (MoH) to implement a national strategy for quality of care and specifically the plan for strengthening quality of maternal, newborn and child health services;
2. Provide support to the MoH in facilitating the national network of partners who are committed to improving quality of maternal, newborn and child health services in the country;
3. Provide technical advice on standards, implementation interventions and indicators for improving quality of maternal, newborn and child care;
4. Track progress in implementation, collect information from implementing districts and partners in relation to a minimum data set, prepare case studies of good practices;
5. Facilitate the regular reporting on progress and challenges through the national and global network.
PART II: CANDIDATE PROFILE

Qualifications and Experience:

Education:
Minimum: Advanced degree in health-related subject (medical doctor, nurse, public health or other)
Desirable: Advanced degree in public health

Work experience:
Minimum: At least 2 years of work experience related to maternal, newborn, and/or child health in a developing country and/or an international organization.
Desirable: Expertise in partner coordination or facilitation of interest groups

Skills required for the assignment:
Minimum: Excellent English or French; excellent word processing skills
Desirable: Proficiency in other WHO languages, knowledge of Excel or Stata

WHO competencies required for the assignment:
- Producing results
- Knowing and managing yourself
- Respecting and promoting individual and cultural differences
- Teamwork
Learning objectives of the JPO during this assignment

Upon completion of the assignment, the Technical Officer will have / be able to …

Achieving the learning objectives

<table>
<thead>
<tr>
<th>Learning Objective</th>
<th>Training Components</th>
<th>When?</th>
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<tbody>
<tr>
<td>1. Acquired knowledge about past and present developments in global reproductive,</td>
<td>➢ On the job training</td>
<td>On arrival and throughout the first months</td>
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<td>maternal, newborn and child health and acquaint herself/himself with where the</td>
<td>➢ Participation in training activities</td>
<td>on the assignment</td>
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<td>major gaps and constraints are in addressing universal coverage of effective</td>
<td>➢ Participation in technical workshops</td>
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<td>prevention and care for women and children</td>
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<td>2. Understood the mandate, functioning and scope of WHO at HQ, Regional and</td>
<td>➢ On the job training</td>
<td>On going activity</td>
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<td>Country Level</td>
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<td>3. Build and show leadership and management skills</td>
<td>➢ On the job training</td>
<td>On going activity</td>
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<td>4. Build collaborative and rewarding professional relationships and networks, on</td>
<td>➢ Through activities listed above, as well as through</td>
<td>On going activity</td>
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<td>intramural and extramural level</td>
<td>mentorship by first level supervisor and other WHO</td>
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<td></td>
<td>colleagues</td>
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The progress towards achieving the objectives will be evaluated annually by the Technical Officer together with the first and second level supervisors. Achievement will be against WHO's Performance Management and Development System (PMDS).

Signature: ____________________________________________  Signature: ____________________________________________  Date: ____________________________________________

First level supervisor
WR/ Regional Director
Programme Manager/Director