CONSULTANCY

Terms of Reference

This consultancy is requested by:

<table>
<thead>
<tr>
<th>Unit:</th>
<th>Adolescent and Young Adult Health</th>
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<tr>
<td>Department:</td>
<td>Department of Maternal, Newborn, Child and Adolescent Health and Ageing</td>
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1. Purpose of the Consultancy
To assist WHO with tasks related to the improvement and harmonization of adolescent health measurement, as per advice from the Global Action for Measurement of Adolescent health (GAMA) Advisory Group.

2. Background
To improve adolescent health measurement globally, WHO's Departments of Maternal, Newborn, Child and Adolescent Health and Ageing (MCA), and Sexual and Reproductive Health and Research (SRH), in collaboration with UNAIDS, UNESCO, UNFPA, UNICEF, UN Women, the World Bank Group, and the World Food Programme (WFP), have established the GAMA Advisory Group. The goals of GAMA’s work are:
- to provide technical guidance to WHO, UN H6+ agencies and other relevant measurement groups to define a core set of adolescent health indicators, for the purpose of harmonising efforts around adolescent health measurement and reporting;
- to promote harmonised guidance for adolescent health measurement, supporting countries and technical organizations in collecting useful data to track progress in the improvement of adolescent health.

To achieve these goals, in 2019, the GAMA Advisory Group selected core, expanded, and context-specific adolescent health measurement areas, based on (1) input from young people, (2) input from countries, (3) the adolescent mortality, morbidity and risk factor burden, as well as (4) measurement areas included in existing measurement initiatives. Furthermore, a mapping of over 400 indicators included in existing measurement initiatives was done for the core adolescent health measurement areas. By the end of July 2020, of those, priority indicators will have been selected within the core adolescent health measurement areas.

The next steps will be to publish the methods of selecting priority indicators in a peer-reviewed journal article; to develop guidance for measurement of priority indicators, including indicator reference sheets; to develop a plan for harmonization of priority indicator measurement across different existing measurement groups; as well as a plan to fill measurement gaps.

To assist with these tasks, WHO’s Department of Maternal, Newborn, Child and Adolescent Health and Ageing (MCA) is seeking to hire a consultant.

3. Planned timelines
Start date: 1 August 2020
End date: 31 July 2021

4. Work Effort
The present consultancy corresponds to a Full-Time Equivalent of: 100%.
5. Work to be performed

Output 1:
Draft a manuscript on the selection of priority indicators within core adolescent health measurement areas, incorporate comments received from the GAMA Advisory Group and co-authors, and finalise the manuscript.

Deliverable 1.1: Manuscript on the selection of priority indicators within core adolescent health measurement areas submitted and accepted by a peer-reviewed journal.

Output 2:
Develop and finalise guidance for measurement of adolescent health priority indicators, including indicator reference sheets, in collaboration with the GAMA Advisory Group and relevant internal and external experts, and ensure appropriate reflection and alignment of indicator metadata in the GAMA indicator metadata database.

Deliverable 2.1: Guidance for measurement of adolescent health priority indicators.
Deliverable 2.2: Appropriate reflection of the guidance for measurement of adolescent health priority indicators in the GAMA indicator metadata database.
Deliverable 2.3: Assistance with preparation of, and participation in, meetings of the GAMA Advisory Group, scheduled for November 2020 and June 2021.

Output 3:
Plans for harmonization of priority indicator measurement across different existing measurement groups, and for filling of measurement gaps.

Deliverable 3.1: List of inconsistencies in measurement of priority indicators, as well as measurement gaps.
Deliverable 3.2: Plan for harmonization of measurement of priority indicators to address these inconsistencies.
Deliverable 3.3: Plan for filling measurement gaps.

6. Technical Supervision

The selected Consultant will work under the supervision of:

<table>
<thead>
<tr>
<th>Responsible Officer:</th>
<th>Regina Guthold, Scientist, Adolescent and Young Adult Health, MCA Department</th>
<th>Email: <a href="mailto:gutholdr@who.int">gutholdr@who.int</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>Manager:</td>
<td>Valentina Baltag, Unit Head, Adolescent and Young Adult Health, MCA Department</td>
<td>Email: <a href="mailto:baltagv@who.int">baltagv@who.int</a></td>
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7. Specific requirements

- Qualifications required:
Advanced university degree (at least at Masters level) in public health, epidemiology, statistics or monitoring and evaluation. Doctoral degree in epidemiology, international health or related field will be an asset.

- Experience required:
A minimum of seven years of progressive experience in public health or epidemiology. Demonstrated experience in development and measurement of indicators at global or regional level, especially related to young persons.

- Skills / Technical skills and knowledge:
Experience in the field of epidemiological or statistical data collection, assessment, analysis and the evaluation and monitoring in a public health context. Record of publications in peer reviewed journals. Experience in consultations with experts and in developing guidance materials, especially related to measurement guidance.
- **Language requirements:**
  Expert knowledge of English is required. Knowledge of another UN language would be an asset.

8. **Remuneration**
Pay band level – Specialist; fees range from USD 383 to USD 479 daily rate
Plus, consultant living allowance for time spent in Geneva

9. **Place of assignment**
The consultant will be based remotely, with travel to Geneva required during the assignment for periods of intensive collaboration with Geneva-based WHO staff, including during preparation of GAMA meetings. Any travel will be subject to a separate travel authorization.

10. **Medical clearance**
The selected Consultant will be expected to provide a medical certificate of fitness for work.

11. **Travel**
The Consultant is expected to travel according to the itinerary and estimated schedule below:

<table>
<thead>
<tr>
<th>Travel dates</th>
<th>Location:</th>
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<tbody>
<tr>
<td>From November 2020 (TBD)</td>
<td>To December 2020 (TBD)</td>
</tr>
<tr>
<td><strong>Purpose:</strong></td>
<td>Assignment in Geneva (including assistance with preparation of 5th GAMA meeting)</td>
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<tr>
<td><strong>Purpose:</strong></td>
<td>Participation in 5th GAMA meeting (1 week)</td>
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</tbody>
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<table>
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<tr>
<th>Travel dates</th>
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<tbody>
<tr>
<td>From May 2021 (TBD)</td>
<td>To June 2021 (TBD)</td>
</tr>
<tr>
<td><strong>Purpose:</strong></td>
<td>Assignment in Geneva (including assistance with preparation of 6th GAMA meeting)</td>
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<thead>
<tr>
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<tbody>
<tr>
<td>From June 2021 (TBD)</td>
<td>To June 2021 (TBD)</td>
</tr>
<tr>
<td><strong>Purpose:</strong></td>
<td>Participation in 6th GAMA meeting (1 week)</td>
</tr>
</tbody>
</table>

**All travel arrangements will be made by WHO – WHO will not be responsible for tickets purchased by the Consultant without the express, prior authorization of WHO. While on mission under the terms of this consultancy, the Consultant will receive subsistence allowance.**

**Visas requirements: it is the consultant’s responsibility to fulfil visa requirements and ask for visa support letter(s) if needed.**

Interested candidates are expected to send a cover letter and an up-to-date detailed Curriculum Vitae to gutholdr@who.int and mollera@who.int by Friday 29 May 2020 at 17h00 Geneva time.