Disclaimer on Conflict of Interest for the Standards Development Group Members of the WHO Standards for Prosthetics and Orthotics Service Provision

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The list of participating experts, a summary of relevant interests disclosed by such experts, and any appropriate mitigation measures taken by WHO relating to the management of conflicts of interests, will be reported publically in accordance with WHO practice.

The following eighteen people are members of the Standards Development Group for WHO Standards for Prosthetics and Orthotics Provision.

Please submit any comments about their possible conflict of interest towards development of this particular product to:

Chapal Khasnabis
Technical Officer
Public Health, Innovation and Intellectual Property
Essential Medicines & Health Products Department
World Health Organization
Avenue Appia 20, 1211 Geneva 27
Switzerland
Email: khasnabisc@who.int
1. **Mr Girma Bireda Assena**
Graduated from the Bachelor of Science in Prosthetics and Orthotics, Tumaini University, Tanzania in 2009. ISPO Category I certified. He is an Instructor in Prosthetics and Orthotics, Orthopaedic Technique Vocational and Educational Training Program, Addis Ababa, Ethiopia which involves theoretical and practical teaching at all levels in prosthetics and orthotics. He is also a national Centre of Competency (COC) Certified assessor.

Girma wants to always be a teacher and an active prosthetist/orthotist, a role that he loves, and would rather not move into solely a managerial role. Although he sees patients as part of his clinical instructor role, he also chooses to treat patients himself because he wants to keep competent to prepare himself for the training and ensure that his skills are up to date.

Girma is also Head of the Ethiopian Prosthetics and Orthotics Association. Through an Umbrella Association he is working in partnership with the Ministry of Health to develop a national guideline named “Scope of practice for Prosthetists & Orthotists in Ethiopia” & also to organise a Continuing Professional Development structure where professionals must achieve 30 credit hours of development every 5 years.
2. **Professor Josephine M. Robredo-Bundoc, MD**  
Fellow, Philippine Academy of Rehabilitation Medicine  
Diplomate, Philippine Board of Rehabilitation Medicine

**Current Work & Affiliations:**  
**University of the East Ramon Magsaysay Memorial Medical Center, Inc.**  
- Professor 1, College of Allied Rehabilitation Sciences  
- Assistant Professor 5, College of Medicine  
- Proponent and Program Coordinator, Philippine School of Prosthetics & Orthotics (PSPO)  
- Member, International Advisory Board, PSPO

**University of the Philippines-Philippine General Hospital, Manila**  
- Associate Professor 7, College of Medicine  
- Consultant, Department of Rehabilitation Medicine  
- Head, Prosthetics & Orthotics

**Government Agencies/Institutions**  
- Author and Consultant, Philippine Health Insurance Commission, Z MORPH (Mobility, Orthosis, Rehabilitation, Prosthesis Help) Benefit Package  
- Consultant, Department of Health, Assistive Health Technology  
- Adviser, Prostheses, Orthoses, Wheelchair & Mobility Device Center at Southern Philippines Regional Medical Center in Davao City, Mindanao  
- Coordinator, Prostheses, Orthoses, Wheelchair & Mobility Device Center at Sarangani Provincial Hospital in Sarangani, Mindanao

**Non-Government Organizations**  
- Vice-President, Physicians for Peace Philippines, Inc. Program Director, Walking Free Philippines  
- Board Member, Norfil Foundation  
- Adviser, Naga City Resource Center for the Blind

**Disabled People’s Organizations**  
- Vice-President, Alyansa Ng May Kapansanang (AKAP) – Pinoy  
- Convenor & Adviser, Amputee Support Group

**Societies**  
- Convenor & Treasurer, International Society for Prosthetics & Orthotics-NMS Philippines  
- Adviser, Philippine Society of Wheelchair Professionals  
- Member, Philippine Academy of Rehabilitation Medicine

**International Agencies**  
- Project Leader, UNICEF Children With Disabilities PhilHealth Benefit Package Development for Assistive Health Technology  
- Participant, USAID Southeast Asia Regional Senior Leadership Seminar for Physical Rehabilitation Services and Disability  
- Adviser, WHO Training & Service Delivery of Prostheses, Orthoses, Wheelchairs and Mobility Devices at Easter Visayas Regional Medical Center in Tacloban, Leyte
3. Dr Mary Anne Burke

Mary Anne Burke is an internationally renowned social researcher, statistician, public policy analyst, educator, human rights activist and social entrepreneur. She is President & CEO of BIAS FREE Co-operative. Over her career, she has worked in various international organizations: the Global Forum for Health Research in Geneva, leading their work on Health Equity and Resource Flows; and UNICEF at the Innocenti Research Centre in Florence; for the Government of Canada within Statistics Canada, Status of Women Canada, Health Canada, Human Resources and Skills Development Canada and Natural Resources Canada in the Aboriginal and Northern Affairs Unit; and was Director of Research for the Roeher Institute at York University, Toronto, and Assistant Professor in the Department of Sociology and Equity Studies, at the Ontario Institute for Studies in Education/University of Toronto.

She was a founding member of Statistic Canada’s Canadian Social Trends project and quarterly peer-reviewed journal, of which she was an Editor for many years. She is co-author of Canada’s Federal Plan for Gender Equality, tabled by the Canadian government at the UN 4th World Conference on Women in Beijing in 1995. She later led the development of Gender-Based Analysis (GBA) tools for Canada, and authored Health Canada's GBA Policy.

Out of this work, she developed the “BIAS FREE Framework®”, with renowned Sociologist, Margrit Eichler. The Framework is a tool for identifying and eliminating biases in research, legislation, policies, programmes, service delivery or practices that derive from social hierarchies. BIAS FREE stands for Building an Integrative Analytical System For Recognizing and Eliminating inequities. It addresses multiple forms of discrimination deriving from hierarchies based on gender, age, disability, class, caste, socioeconomic status, religion, sexual orientation, etc. that harm overall health and well-being. Now retired from formal work, Mary Anne leads the work of BIAS FREE Co-op across the world, including training, supporting organizational change processes, drafting and disseminating research, technical and teaching materials and building a database to collect evidence generated through applications of the Framework.

She has numerous publications related to disability, human rights, equity, and statistics. She is a sought-after International Consultant in these areas, by UNICEF, UNESCO, WHO, PAHO, the Commonwealth Secretariat, and IDRC, among others, working in many countries, including, Pakistan, Kyrgyzstan, India, Romania, Ukraine, Bulgaria, the UK, Ireland, Germany, France, Italy, Spain, South Africa, Tanzania, Australia, Cuba, St. Kitts and Nevis, Grenada, Brazil, Costa Rica, Mexico and the USA. She has served as an Expert Witness in the areas of Disability, Equity, Genetics and Ethics, and is a sought-after Key Note Speaker and Guest Lecturer. She is a champion of marginalized people, with a passionate commitment to social justice and the human rights of all peoples. She is an "out-of-the-box" thinker, an innovator of new conceptual models, a person who is constantly "flipping the paradigm" and an entrepreneurial organizer.
4. Dr Bishnu Maya Dhungana

As a gender and disability expert, I have worked in many developmental organizations with various positions. My work experiences are clustered into four categories.

2014, 2012, Gender, Social Inclusion and Climate Change Specialist (ICIMOD, WWF): My main responsibilities include working with partner organizations to implement the action research on building adaptive capacity among local community to climate and other environmental changes in Nepal and in Yunnan China with gender and social inclusion perspective; analysing VACA data to generate comparative data on gender context; preparing reports and action plans to integrate gender in every component of HICAP/ICIMOD; assessing empowerment of marginalized groups through community forest in Nepal; assessing working methods in the cooperation and relations with local partners; assessing the level of gender and social inclusion awareness of marginalized groups in Hariyo Ban of Nepal, WWF.

2013, 2012, 2011, 2008, 2007, Disability Expert (INF/PFR, DHRC-Nepal/DDP UK, GIZ Nepal, NIDS Development Service Sweden, AIT Thailand): Assessing the relevance and effectiveness of PFR, NABP, GIZ, DHRC-Nepal/DDP UK overall methods and approaches to improve quality of life of persons with disabilities (extensive field work); assessing the level of understanding of local context, working methods by partners and its impact on the programmes; assessing the inclusion of gender aspects and sustainability of the programmes; updating and coordinating with the responsible persons in respective organizations. My responsibilities also included planning, designing research tools, capacity building trainings; handling most complicated research, travelling overseas, conducting online research on donors’ policies for disability projects; liaising with relevant stakeholders at different levels; developing short and long term action plans, presenting final reports nationally and internationally.

2013, 2010, Gender Specialist (Oxfam South Asia, International Alert): Planning, designing, implementing and supervising all the steps of research process; conducting capacity building training of research team on the use of various research techniques; taking the lead in obtaining mapping of evaluations of Gender Based Violence and its successful interventions in South Asia (extensive field work); coordinating and networking with partner organizations locally to regionally; presenting the findings at national and regional level.

2001-2009, various positions: I served in different positions starting as social worker for counselling children and their parents, writing case studies for fund raising purpose HRDC-Nepal; research associate for evaluating performance of SERD faculties; editing and compiling report AIT, Thailand; intern for analysing Women’s Need Assignment for the Alleviating Poverty through Peer Training Project Cambodia; developing a list of disabled women’s organizations in Asia and Pacific Regions; ILO Bangkok, Thailand.
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5. Mrs Elaine Figgins
Elaine is the Strategic Lead and Director of the National Centre for Prosthetics and Orthotics (NCPO) at the Department of Biomedical Engineering, University of Strathclyde, Glasgow, Scotland UK. She graduated BSc Honours Prosthetics and Orthotics 25 years ago.

She started as a lecturer at the National Centre for Prosthetics and Orthotics at the University of Strathclyde in 1991, becoming a Senior lecturer in 1996, and Reader in 2006, and Director in 2010. She was acting Head of Department from January 2010 till Sept 2012.

Current activities include:
- Organising and coordination all the CPD activity across the department of Biomedical Engineering,
- International recruitment
- Establishing and becoming programme Director a new MSc Prosthetic and Orthotics from Sept 2015,
- Under Graduate teaching of Biomechanics and Human movement analysis, orthotics and prosthetic holistic patient management, Technical skills, Reflective writing, Inter-professional teaching,
- Post Graduate teaching of Advance Orthotic Science, Clinical gait of Paediatrics, Disability and Societal Effects, and PhD supervision of Foot deformity and the Diabetic Foot
- Student project supervision at 4th year UG, Masters, and PhD levels,
- Clinical activity for people with Arthrogryposis Multiplex Congenita (specifically KAFO management and contracture management of Upper and Lower Limbs)
- Current research includes the orthotic management of long term conditions in Children, and foot deformities in the foot with Diabetes Mellitus. She is current undertaking a Professional Doctorate in Health and Social Care, considering Multi-Disciplinary Team working.
- Invitations 2015: Key Note Speaker: 4th June 2015- Post Polio and its orthotic management- Belfast Hilton Hotel Northern Ireland Post-Polio Group
- 3rd November 2015- Invited Speaker to Users Conference run by Charity PORT-ER on ‘Orthotic management a parents perspective’.

Other Activities/Knowledge Exchange
Vice Chair ISPO Education Core Committee, Chair ISPO Category I Education Subcommittee, Member of BAPO Education Committee, Member of NHS Education Scotland AHP Pre registration Education Committee, Member of AHP Academic Heads Strategic Group Scotland, Member of Council of Deans for Health Scotland, Member of University Senate, Member of BME Departmental Strategic Management Committee
6. Mrs Ritu Ghosh  
A senior experienced Rehabilitation professional with management skills such as strategic and operational planning/execution, resource and people management, innovation and leadership. I assist the Director in managing a staff team of 80+. I am working in the disability sector since 19 years and have hands-on experience from field to management levels.

Positions held (present to earliest)
- Deputy Director Training Mobility India MI (2008- current)
- Assistant Director, Training and Therapy services (2007)
- Assistant Director Technical (2003-2006)
- Programme Manager Technical(2001-2002)
- Prosthetist and Orthotist (1996 – 2000)- Joined MI, an NGO based at Bangalore
- Volunteer in Rehabilitation Centre for the Children (RCFC), Kolkata (3 months)

Work experience
- Planning, managing and evaluating education and training programmes in Prosthetics, Orthotics, Rehabilitation therapy, Wheelchair access, Community-based Rehabilitation (CBR) since 15 years from local to international levels
- Program design and fundraising, developing communication/ educational products
- Developing Training Modules and Training of Trainer packages for the sector
- Policy level engagement with decision-makers including state & Central Government/UN & other International Agencies to influence global and national development frameworks/policies
- Publication and research initiatives with national and international agencies including universities on youth, persons with disabilities in rural/urban poor communities, and evaluating training program for rehabilitation therapy
- Designing and coordinating workshops/seminars for rehabilitation professionals in disability & rehabilitation at national, regional and international levels

Educational Qualifications
- Prosthetics and Orthotics Engineer, 1996 from National Institute for Orthopedically Handicapped (NIOH), Kolkata (WB), under Ministry of Welfare, Govt. of India (GoI)
- Bachelor in Prosthetics and Orthotics (BPO) from JRH University (up gradation programme), Chitrakoot, UP, India (2006-2007) under Ministry of Welfare (GoI)
- Master in Business Administration in Healthcare services (2013) from Sikkim Manipal University, India
7. Mr Allen Ingersoll

Allen Ingersoll BA, CP, is from the United States of America, and currently lives in Gaza City, Occupied Palestinian Territories. Mr. Ingersoll graduated from Metropolitan State University and the Century College Prosthetics Practitioner and Technician programs. He is a Certified Prosthetist, and in good standing with the American Board for Certification in Prosthetics and Orthotics.

He worked for twenty three years as a Certified Prosthetist in Minneapolis, Minnesota and New York City. After the 2010 earthquake he lived in Port au Prince, Haiti for nearly two years and helped coordinate emergency response and recovery efforts at Healing Hands for Haiti (HHH).

Mr. Ingersoll now consults for international humanitarian organizations.

Mr. Ingersoll volunteered as a technician examiner for the American Board for Certification in Orthotics and Prosthetics, served on the Century College Orthotic and Prosthetic Advisory Board, and has held all officer positions of the Northern Plains Chapter of the American Academy of Orthotists and Prosthetists. Mr. Ingersoll co-developed the Hispaniola Prosthetics and Orthotics Education program, and helped design a new outpatient physical medicine and rehabilitation center for HHH that was built after the 2010 earthquake. Allen is an ISPO member, and serves on the US-ISPO Board.
8. Dr Ev Innes
Associate Professor Ev Innes has over 28 years’ experience in tertiary education of allied health disciplines, primarily occupational therapy. She is currently the Group Leader for Allied Health Sciences (comprising of midwifery, occupational therapy, osteopathy, pedorthics, podiatry and speech pathology) in the School of Health and Human at Southern Cross University. Ev has been actively involved in the development of undergraduate, honours and post-graduate allied health programs, including implementation and course coordination. This has included developing and contributing to the external professional accreditation of several courses.

Ev is currently a member of Occupational Therapy Australia’s World Federation of Occupational Therapists Program Approval Committee and has an understanding of the national accreditation requirements associated with allied health programs. She also represents the University on the QLD Health Allied Health Education Forum.

Since joining SCU, Ev has led teams that have been awarded a Vice Chancellor’s Citation for Outstanding Contribution to Student Learning (2012), and an Excellence in Community Engaged Award for Community Engaged Learning (2012). In 2005, Ev received the OT AUSTRALIA NSW Excellence in Occupational Therapy Education Award.

Ev has also supervised doctoral, masters and honours research to successful completion. Recently Ev has been an active member of HETI/ICTN funded projects, including Enabling clinical supervision skills (ECSS) for allied health professions in rural/remote, aged care, primary health and mental health practice. Ev is recognised as an expert in the area of work-related assessments through her research, publications, presentations and involvement with clinicians in this area of practice.

She is a member of the Department of Veterans’ Affairs and Department of Defence Rehabilitation Advisory Committee (2004-Present), and was a member of the NSW Workers’ Compensation and Workplace Occupational Health and Safety Council for 10 years (2001-2011). She is a member of the editorial board of the international journal WORK: A Journal of Prevention, Assessment & Rehabilitation, was the Guest Editor of two special issues of WORK, and is a reviewer for several journals, including the Archives of Physical Medicine and Rehabilitation, and Australian Occupational Therapy Journal, as well as regularly reviewing abstracts for national and international conferences.
9. Assoc Prof Friedbert Kohler

Assoc Prof Friedbert Kohler is president elect of ISPO and has a long association as an active member of ISPO. His primary clinical position is as Senior Staff Specialist in Rehabilitation Medicine at Braeside, Liverpool and Fairfield hospitals in Sydney, Australia, with the added responsibility as director of rehabilitation across the three hospitals. The rehabilitation services include 56 inpatient beds, two inreach rehabilitation services, a rehabilitation day hospital and two outpatient rehabilitation services.

For over 20 years he has been in charge of the amputee service at Liverpool hospital. Administratively he is the Clinical Director for Aged Care and Rehabilitation for South Western Sydney Local Health District, as well as the medical services at Braeside hospital. He holds a conjoint academic appointment as Associate Professor in the School of Public Health and Community Medicine at the University of New South Wales.

Friedbert Kohler is a member of the editorial boards of Prosthetics and Orthotics International and Physikalische Medizin. Research interests include clinical applications relating to the ICF and promoting the ICF in clinical practice, outcome measures and outcomes of rehabilitation as well as models of care for rehabilitation and efficient and effective resource utilization. Invited as guest editor of special edition of POI on the use of ICF in prosthetics and orthotics.

Publications and presentations in the last five years include:

- Mobility post amputation from patient’s perspective: An International comparison using the International Classification of Function, Disability and Health (ICF).
- Determining moderately important change in 6-minute walk test (6MWT) following a total knee arthroplasty (TKA).
- Understanding patient and carer preferences for inpatient rehabilitation after joint arthroplasty.
- Mobility in Persons with Lower Extremity Amputations: Using the ICF to Quantify Expert Views.
- Patient Perspective: Functioning, Disability and Participation Restriction Following Lower Limb Amputation.
- Joint use of the ICD and ICF;
- Road Accident Acute Rehabilitation Initiative: A randomised clinical trial of two targeted early interventions for road related trauma.
- Development of a mobility Assessment Tool for lower limb amputees based on the International Classification of Functioning, Disability and Health).
- Incidence of lower limb amputation in Australian hospitals from 2000 to 2010
- Prospective validation study of the International Classification of Functioning, Disability and Health score on Crohn’s Disease and Ulcerative Colitis.
- Hospital Inpatient versus HOme-based rehabilitation after knee arthroplasty (The HIHO study): study protocol for a randomised controlled trial
- "Can the ICF be used as a Rehabilitation Outcome Measure? A study looking at the inter- and intra-rater reliability of the ICF categories derived from an ADL assessment tool".
- Chapter on lower limb amputation in a book on acute rehabilitation
- Feasibility of Using a Checklist Based on the International Classification of Functioning, Disability and Health as an Outcome Measure in Individuals Following Lower Limb Amputation.
- Systematic Review of Concepts Measured in Individuals with Lower Limb Amputation Using the International Classification of Functioning, Disability and Health (ICF) as a Reference.
- Subacute Casemix classification for stroke rehabilitation in Australia. How well does AN-SNAP v2 explain variance in outcomes.
- Interrater reliability of functional status scores for patients transferred from one rehabilitation setting to another.
- Comment on: Interim prosthesis program for lower limb amputees – comparison of public and private model of services.
10. Prof Malcom McLachlan (Chairperson)

Mac McLachlan is Professor of Global Health and Director of the Centre for Global Health at Trinity College Dublin; and Extraordinary Professor of Rehabilitation at the Centre for Rehabilitation Studies, Stellenbosch University, South Africa. Mac has worked as a clinician, consultant and academic in Europe, Asia and Africa, including being Head of the Department of Psychology at the University of Malawi.

His work embraces a human rights perspective to promote inclusive health; organisational and systems justice.

Mac founded the Dublin Psychoprosthetics Group, has been the Knowledge Management Lead for the UNPRPD, and is a member of the GATE Research Group. He is currently working with a number of government, UN and civil society agencies on developing and applying tools to promoting inclusive policies and evidence-based advocacy. He is Editor-in-Chief of the journal Globalization & Health.
11. Mr William Nuemann

Practitioner-clinician in Orthotic and Prosthetic practice since the early 70’s, following graduation of the (3rd) Northwestern University Prosthetic, Orthotic Education Program. Completion of required residencies in both prosthetics and Orthotics followed with examinations by the American Board for Certification (ABC) and award of Certified Prosthetist (CP) and later, full accreditation as Certified Prosthetist-Orthotist (CPO). In addition, was awarded credential by the USA Veterans Administration as VA-Qualified Prosthetist (VAQP).

In USA clinical practice for nearly three decades, also served as President of the American Board for Certification (ABC), the American Academy of Orthotists & Prosthetists (AAOP) and as Chairman of the Board of the Orthotic & Prosthetic National Office, Executive Committee, representing the ABC, AAOP and the American Orthotic and Prosthetic Association (AOPA).

In 2009, was presented the prestigious Distinguished Practitioner Award by the American Academy of Orthotists and Prosthetists in recognition of dedication and leadership in the advancement of the ideals of the Academy.

During entire career, was active in USA and the International Society of Prosthetics and Orthotics (ISPO) issues as well as humanitarian missions, serving on a variety of committees as well as consulting, teaching and lecturing throughout the world. Since 1990, have been a voting member of the FO-4 Medical Committee, American Society for Testing and Materials (ASTM; USA Standards Development Organization). In addition, since 1988, I have served as an (O&P) Working Group Member of Technical Committee 167-168, International Standards Organization. TC-167-168 develops O&P standards primarily related to nomenclature and surgical considerations.

Following the war in The Balkans and the acquisition of my active O&P practice in the Boston area by an international company, I moved to Sarajevo, Bosnia & Herzegovina for Project HOPE (Health Opportunities for People Everywhere), a humanitarian NGO, to develop a Balkans Pediatric O&P Program. Following the close of the Balkans mission in late 2002, accepted the position of International Clinical Educator for Becker Orthopedic Co. (USA) and established residency in Germany and Austria to develop symposiums, seminars, scientific programs and patient consults throughout Eastern and Western Europe, South America and Asia for Physicians, Physical-Therapists and Orthotist-Prosthetists until late 2006, when I assisted Human Study, e.V. (humanitarian NGO in Nuremberg, Germany) in the founding development of what has since become the only accredited O&P Program in the world with ongoing active blended distance learning educational programs in several developing countries. I remain a Consultant-Educator for Human Study and Past President of the Board of Directors. In early 2012 I accepted a three year teacher-educator assignment for the Nippon Foundation during the final management/transition phase and close of a long term educational grant expiring in May, 2015 at the Mahidol University, Faculty of Medicine, Siraraj Hospital, Sirindhorn School of Prosthetics & Orthotics (SSPO) in Bangkok, Thailand. Was elevated to Deputy Director of the Program during July 2012 and served in that capacity until close of the Nippon grant in May, 2015 when the Medical Faculty transitioned to total Thai Management of the Program.

I have remained in Thailand where I am involved in continued program development and mentoring for Human Study, e.V. and a consultancy for a local pediatric foundation.
12. Mr Teap Odom

Teap Odom is currently Acting Operational/ Quality Manager for the Cambodia Trust in Cambodia. He is a trained lead auditor and prosthetist/orthotist with a rich career in prosthetics and orthotics clinical and technical services and in education.

He has national and international experience of presenting at professional and scientific conferences. He continues to maintain an interest in technical creativities, research and development to improve the effectiveness of products and services for people with disabilities.

He had gained experience at all levels of working in disability rehabilitation services in Cambodia, Sri Lanka and Norway:

- From September 2012 worked as acting Central Rehabilitation Programme Manager, Cambodia Trust, Cambodia
- From September 2011 worked as Head of Student Clinic of Cambodian School of Prosthetics and Orthotics
- From April- September 2011 worked as Prosthetics and Orthotics lecturer in Sri Lankan Prosthetics and Orthotics School, Ragama, Sri Lanka
- From May 2010 to April 2011 worked as prosthetist and orthotist in Norway on staff exchange programme (Cambodian School Prosthetics and Orthotics School and Sophie Minde, Norway)
- From September 2009 to May 2010 worked as the P&O clinical mentor intern for Cambodian Trust rehabilitation centers
- From September 2008 to September 2009 worked as Prosthetics and Orthotics lecturer intern in Cambodian School of Prosthetics and Orthotics, Phnom Penh, Cambodia
- From October 2007 to September 2008 worked as Prosthetics and Orthotics lecturer intern in Sri Lankan Prosthetics and Orthotics School, Ragama, Sri Lanka
- From April, 2005 to June, 2007 studied online prosthetics and orthotics programme with La Trobe University, Australia (received bachelor degree and is also recognized on the category I level)
- From June, 2003 to February, 2004 studied prosthetics and orthotics in Japan (received certificate)
- From December 2001 to June 2003 and from mid June 2003 to April 2004 worked as the clinic manager for Cambodia Trust organization in Kompong Chnange province, Cambodia
- From November 2000 to November 2001 worked as prosthetist and orthotist for Cambodia Trust in Sihanouk province, Cambodia
- From 1997-2000 studied at Cambodia School of Prosthetics and Orthotics (received national and international society for prosthetics and orthotics diploma)
- From December 1996 to July 1997 work as Prosthetics and Orthotics technician for Cambodia Trust Organization
- From January to November 1996 Worked as Night Guard for Cambodia Trust Organization
13. Dr Wesley Pryor

Wesley Pryor is Senior Technical Adviser for Disability & Rehabilitation in Health Systems at the Nossal
Institute for Global Health within the Faculty of Medicine, Dentistry and Health Sciences at the University of
Melbourne, Australia.

Dr. Pryor is trained as a prosthetist and orthotist, and spent 8 years as lecturer, research assistant and
deputy Head of Department at the National Centre for Prosthetics & Orthotics at La Trobe University. His
PhD explored outcome measures for amputee rehabilitation and critiqued the current emphasis on
structural and functional outcomes and neglect of measures of participation and quality of life. He then
joined Handicap International as the principal adviser for rehabilitation in Asia, where he oversaw around 15
projects in 10 countries over 8 years before returning to Nossal Institute to engage in research in
rehabilitation in global health and the new agenda for health systems strengthening.

With Handicap International, Dr. Pryor led the development of indicators for service quality and a rollout of
this approach in 5 countries. He has consulted on rehabilitation service governance in Africa, the Middle East
and various Asian countries. This work was complemented with internal changes to Handicap Internationals
approach to capacity development for rehabilitation professionals including eLearning, learning portfolios
and a move to partnerships with universities and other agencies to promote recognition of continuing
development for rehab professionals. With HI and partner agencies Dr. Pryor developed and implemented
several projects in South Asia that led to additional national support for rehabilitation, expressed through
policies, additional financing or national action plans for rehabilitation.

He is a contributing author to the World Report on Disability, a member of the Education Committee of the
International Society for Prosthetics and was Secretary of the Australian National Member Society of ISPO
for 6 years until 2008.
14. Mr Youssef Salam
Mr Youssef Salam has twenty eight years of experience in serving the physically challenged

**Educational and Professional achievements.**

- Certified by the American Board for Certification (ABC)
- Prosthetic Practitioner (November 1986), University of Minnesota / Northeast Metro. Tech. Institute
- M.S.M.E. Biomechanics (March 1984), University of Toledo, Toledo, Ohio

- **Received several Assistanceships, Grants and Awards such as**
  - Ministry of Health, Prosthetics & Orthotics committee, Structured Nomenclature of P&O services for Lebanon
  - World Rehabilitation Fund, and USAID, authored booklets on Prosthetics & Orthotics services in Lebanon
  - Hariri Foundation, Lebanon, post graduate assistantship

**Experience**

- Consultant/ Trainer for Lebanese Welfare Association, Sarafand, Lebanon, current
- Consultant for Misr El Khair, IDRAK Community College program, current
- Sales, Marketing, and Technical Director, Orthocare Biomechanical, 1996-2010
- Chief Instructor, Technical Supervisor, American University of Beirut, Prosthetics & Orthotics Program, in Conjunction with World Rehabilitation Fund, 1993-1995
- Conducted several P&O instructional courses at Ouzai Rehabilitation Center 1994-97

**Inventions and Publications**

- SALARM liner: Invented the SALARM Socketless Adaptable Liner for upper limb amputations.
- Taking the Next Step: Integrating Video-Based Gait Assessment Into Clinical Practice, The ACADEMY TODAY, Vol 9, No. 2, April 2013
- Silicone Prostheses and Restorations, 60 pages, complete guide.
- Scoliosis, 50 pgs, comprehensive guide on scoliosis management

**Presentations**

- SALARM Liner, 14th ISPO Congress, Hyderabad, India, February, 2013.
- Clinical Relevance of Gait Analysis in Evidence Based Practice, 2nd International INP days of Physiotherapy, Beirut, Lebanon, September 2012.
15. Dr Daniel Suarez

Daniel Suarez has extensive experience in the field of prosthetics and orthotics. Initially he began his career as a Prosthetist Orthotist and then followed his interests to contribute to national and international developments in the field.

**Professional highlights include:**

- Director of the National School of Orthotics and Prosthetics (1978-2001)
- Founding member of the Argentina National Member Society of the International Society for Prosthetics and Orthotics (ISPO).
- President of ISPO Argentina
- Program Director orthotic and prosthetic assistance in the provinces
- Mapfre Foundation Fellow Spain
- Director of the creation of workshops orthotics and prosthetics program in Argentina
- Professor in orthotics and prosthetics, Favaloro University Physical Therapist
- Professor in orthotics and prosthetics University Extension School Barcelo

**Consultancies:**

- Orthotic and prosthetic Foundation Mapfre Argentina
- Mapfre Spain Temporary Consultant for Central America
- Temporary. PHAO-Consultant (PAHO)
- PHAO in Ecuador for the development of program delivery free prostheses
- PHAO to update staff orthotics and prosthetics in the cities of Quito, Guayaquil and Loja
- PHAO assistance program in orthotics and prosthetics in Chile
- National Institute of Industry Technology in orthotics and prosthetics
16. Mr Claude Tardif

Claude Tardif was born in 1959 and holds a degree in Prosthetics and Orthotics (Laval, 1988) and a Post-Graduate Diploma in Lower Limb Post-Graduate Diploma Lower Limb Orthotic Biomechanics (Glasgow, 1994). After a clinical and academic career in Canada, where he was the Director of the P&O Programme at the College Montmorency, he started to work in the humanitarian field in 1998 in Cambodia and joined the International Committee of the Red Cross in 2002.

Current position
Head of the International Committee of the Red Cross (ICRC) Physical Rehabilitation Programme (based in Geneva, Switzerland)

Professional Experiences
2004 – till date Head of the Physical Rehabilitation Programme (ICRC)
2002 – 2004 Deputy Head of Physical Rehabilitation Programme (ICRC)
2001 – 2002 Physical Rehabilitation Project Manager Angola (ICRC)
1998 – 2001 Physical Rehabilitation Programme Coordinator Cambodia (American Red Cross)
1996 – 1998 Head of the P&O Training Programme, Collège Montmorency (Laval, Québec)
1995 – 1998 Faculty Member, P&O Training Programme, Collège Montmorency (Laval, Québec)
1988 – 1995 Ortho-prosthetist

Education
- Post-Graduate Diploma Lower Limb Orthotic Biomechanics, Strathclyde University, Glasgow, Scotland (1994)
- Degree in Prosthetics and Orthotics, Collège Montmorency, Laval, Québec (1988)

Other Professionals Activities
- Member of the Board of the ICRC Special Fund for the Disabled
- Member of the ISPO Education Sub-Committee Category II (Co-Chair)
- Member of the Tanzanian Training Centre for Orthopaedic Technologists (TATCOT) Advisory Board
- Chair of the African Federation of Orthopaedic Technologists (FATO) Scientific Committee
- Member of the WHO Guideline Development Group for the “Guidelines for Health-Related Rehabilitation”
- Member of the WHO Core Working Group for the Development of Minimum Standards and Recommendations for Rehabilitation in Emergencies: Guidance Document for Foreign Medical Teams
- Member of Victim Assistance Committee of the Anti-Personnel Mine Ban Convention

Publications
- Les orthèses du membre inférieur, Principes généraux, CCDMD, 1999
- La fabrication des orthèses du membre inférieur, CCDMD, 2007
17. Dr Nils-Odd Tønnevold

Professional Experience
2002- Connectum Capital Management AS, Oslo, Partner
Co-founder of fee-only, FSA Norway-regulated financial- & investment advisory firm, providing expert advice to private and institutional clients globally.
1992 -2002 Connectum Strategic Advisers, Edinburgh/Oslo, Managing Partner
Strategic and financial advisory business with primary focus on international strategic alliances.
1984-86 IBM Norge AS, Oslo, ass. auditor/sales administrator After sales service and administration of commercial agreements with major oil and engineering companies

Board Experience
2015- IC2A – International Confederation of Amputee Associations, Lyon, President
A collective voice for the world’s amputees, representing national amputee associations and addressing key issues to ensure users get access to appropriate limbs and competent rehabilitation from A to Z, and inspiring users to live their lives to their fullest potential by sharing personal stories and knowledge, and encouraging international best practice.
Managing financial affairs, chairing Financial Committee and chairing User Involvement Initiative.
Subsequently, from 2015, member of Financial Committee.
2011- Watt Club Norway, Oslo, Chairman
Alumni association for Norwegians having graduated from Heriot-Watt University in Edinburgh to strengthening alumni network and links with the University.
1996- Momentum – The Norwegian Limbless Association, Oslo, Chairman
Charitable organisation inspiring amputees to be the best they are capable of. Persuaded HRH Princess Märtha Louise and the Minister of Health to open ground-breaking photo exhibition of happy amputees and achieved national media attention.
1995-1999 Scottish Norwegian Business Forum, Edinburgh, Chairman
Chamber of commerce for strengthening Scottish-Norwegian business. Persuaded Widerøes Airways to start operating a daily, direct, scheduled air service between Aberdeen and Stavanger through active lobbying via diplomatic and business network.

Education
2011 Heriot-Watt University, Honorary Doctorate in Finance (Dr h c)
Awarded in recognition of outstanding entrepreneurial achievement and leadership in the field of investment management and for philanthropic work as an inspirational role model for individuals overcoming disability.
1990 - 1991 Strathclyde University, Glasgow, Master International Marketing (MBA)
Focus on internationalisation, international strategy and research. Second best in year, Second best Master’s Thesis “Criteria for success and failure in exporting”.
1986 - 1990 Heriot-Watt University, Edinburgh, Siviløkonom (BA Hons)
Focus on strategy, business development, marketing, market research, finance and leadership. Among top ten performers (2.1), the University’s best Honours Dissertation, special award.

Awards
Forth Bridge Centenary Trust for Exceptional Merit, 1990, presented by the Earl of Elgin

Memberships
British Norwegian Chamber of Commerce, Caledonian Society of Norway, Momentum, ISPO, Order of St John t d v hvide Leopard.