**INDIVIDUAL CONSULTANCY - Terms of Reference**

**Title:** Rehabilitation Consultant for project to improve access to assistive technology for people with noncommunicable diseases.

1. **Purpose of the Consultancy**
   The purpose of this consultancy is to work with the WHO Rehabilitation Programme and to support the WHO Global Cooperation on Assistive Technology (GATE) team to implement a two-year project to improve access to assistive technology for people living with noncommunicable diseases (NCDs).

2. **Background**
   Today, 1 billion people need assistive technology, and only 10% of the population in need have access to it. By 2050 this number will increase to over 2 billion, with population ageing and a rise in the incidence of NCDs. People living with NCDs often develop impairments or secondary complications, many of which can be minimised or prevented with rehabilitation and assistive technology. However, these important components are often not part of NCD management in current health systems, where the focus remains on diagnosis and medical management only.

The WHO Global Cooperation on Assistive Technology (GATE) was established in 2014 with the goal to improve access to assistive technology and realize the commitments made in the Convention on the Rights of Persons with Disabilities. More detail on the past and current activities of WHO’s GATE initiative can be found at: [www.who.int/assistivetechnology](http://www.who.int/assistivetechnology)

For 2020, WHO’s GATE initiative plans to launch a two-year project with a special focus on NCDs (diabetes and stroke specifically). The project will include implementation in at least four countries in the WHO African, South East Asian, and Western Pacific Regions. The project will be a collaboration between the WHO GATE team and WHO teams working on NCDs, rehabilitation and primary health care, as well as external partners and ministries of health in implementing countries. The project will include the following components:

1: Development of a global inclusive model of NCD management for primary health care, including identification of priority areas for improving health and well-being such as rehabilitation and assistive technology;
2: Pilot 1-stop shop provision of most needed assistive products for diabetes/stroke within Primary or Secondary Health Care system in four countries: 2 in Africa, 1 in Asia and 1 in the Pacific region;
3: Transfer competencies (task shifting) and support fit-for-purpose primary health care workforce to deliver rehabilitation and assistive products at primary health care level, through the development of a machine reasoning system to support selection of assistive product/s to best meet a person’s needs;
4: Development of a rehabilitation package for NCD management at the primary health care level;
5: Awareness raising and advocacy on the importance of access to rehabilitation and assistive technology for people with NCDs, and on the project outcomes.

The WHO Rehabilitation team needs a consultant with extensive experience in conducting systematic reviews, and excellent project management skills to support the implementation of this project. The consultant will lead in the planning and implementation of component 4 (development of a rehabilitation package for NCD management at the primary health care level) under close supervision of the programme coordinator. The consultant will also contribute to components 1,2,3 and 5. The consultant will be expected to work closely with other members of the WHO rehabilitation programme,
other WHO teams working on NCDs, assistive technology and primary health care, as well as external partners.

3. **Work to be performed**

**Output 1: Contribute to the planning and implementation of Components 1 and 2.**
Activity 1.1: Contribute to the development of a draft roadmap for a global inclusive model of NCD management with focus on prevention and management of complications of diabetes and stroke.
Activity 1.2: Contribute to the planning and implementation of a stakeholder workshop to finalise the draft roadmap.
Activity 1.3: Contribute to the development of a detailed operational plan of the roadmap and 1-stop provision pilots in 4 pilot countries.
Activity 1.4: Support the coordination of the implementation of the operational plan in 4 pilot countries.

**Output 2: Contribute to the content development of Component 3.**
Activity 2.1: Contribute to the development of content for the machine reasoning system, from the perspective of rehabilitation.

**Output 3: Lead the planning and implementation of Component 4.**
Activity 3.1: Identify national and international guidelines associated with rehabilitation interventions for priority noncommunicable diseases (including diabetes and stroke).
Activity 3.2: In line with the standards of the WHO Guideline Review Committee, assess the suitability of the available guidelines as an evidence base for the rehabilitation package for NCD management at primary health care level.
Activity 3.3: Lead the planning and coordination of meetings and working groups, for feedback and finalisation of the rehabilitation package for NCD management.
Activity 3.4: Develop a detailed operational plan, for piloting the package and integrating the package into existing platforms.
Activity 3.5: Coordinate the implementation of the operational plan.

**Output 4: Contribute to the development of component 5, in close collaboration with other WHO teams.**
Activity 4.1: Contribute to the development of an advocacy and dissemination plan to promote the inclusion of assistive technology and rehabilitation as integral part of NCD management.
Activity 4.2: Contribute to the development of awareness raising materials, such as short advocacy films and/or fact sheets.
Activity 4.3: Contribute to the planning and implementation of regional workshops to raise awareness.
Activity 4.4: Contribute to the development of WHO normative documents, including inclusive model and ‘good practice’ country case studies.

4. **Timelines (estimated)**
   Start date: 01/04/2020       End date: 31/12/2021

5. **Work effort**
   Full time (40 hours per week) for 21 months.

6. **Specific requirements**
   - **Qualifications:**
     - Essential: University degree in a rehabilitation science, such as physiotherapy, occupational therapy, speech and language therapy, or similar;
     - Essential: Advanced university degree in public health or a related field.
- **Experience:**
  - Essential: at least 5 years of experience in rehabilitation, provision of assistive technology and management of NCDs (especially diabetes and stroke);
  - Essential: demonstrated experience with carrying out systematic literature reviews and writing technical documents;
  - Desirable: previous experience working with WHO or other UN agencies;
  - Desirable: experience working in low- or middle-income countries on implementation of projects/programmes related to rehabilitation, assistive technology, NCD management and/or public health.

- **Technical skills and knowledge:**
  - Advanced technical knowledge in public health and rehabilitation.
  - Excellent organization and project management skills, with proven track record in producing results.
  - Excellent skills in quantitative evidence synthesis and appraisal.
  - Excellent skills in teamworking and collaboration.
  - Excellent written and verbal communication skills.

- **Language requirements:**
  - Essential: English, Expert- read, write and speak.

7. **Place of assignment**
Outstation consultancy. The consultant is expected to visit the WHO headquarters in Geneva, Switzerland regularly in order to facilitate close working with other WHO teams and external partners. The consultant will also be expected to travel to the countries involved in project piloting and implementation (travel would be arranged by WHO). Locations/dates to be confirmed.

8. **Applications**
Qualified and interested specialists should submit their CV and Expression of Interest (cover letter) to rehabilitation@who.int by **28 February 2020** and including reference number HQ/UCN/NCD/SDR/280220 in the subject.

The cover letter should outline how their experience and qualifications make them a suitable candidate for this position and should include their proposed fee (per month) and availability. Only successful candidates will be contacted.