Vacancy notice

Consultancy Assignment

Consultancy on a WHO report on the global status of violence against women in health policies and protocols

The WHO Department of Sexual and Reproductive Health (SRH) seeks a consultant to assist with its work on preparing a database and a WHO report on the global status of violence against women in health policies and protocols.

Organizational Background

The Department of Sexual and Reproductive Health (SRH) works towards improving sexual and reproductive health by commissioning research, developing guidance and tools on specific health topics, and supporting countries to implement these tools, and generating evidence on specific health topics. The Department addresses thematic areas related to vulnerability to sexual and reproductive health problems, in order to promote equitable access to services and sexual and reproductive health rights for all. These activities are in line with Sustainable Development Goal (SDG) 3, which seeks to ensure health and well-being for all and SDG Goal 5, which promotes gender equality and the empowerment of women and girls.

SRH includes the UNDP/UNFPA/UNICEF/WHO/World Bank Special Programme of Research, Development and Research Training in Human Reproduction (HRP). HRP is the main instrument within the United Nations system for promoting, conducting, evaluating and coordinating interdisciplinary research on sexual and reproductive health; for collaborating with countries in enhancing national capacities to conduct this research; for promoting and facilitating the use of research results in policy-making and planning for sexual and reproductive health care; and for the setting of standards and guidelines, including technical and ethical guidelines, in the field of sexual and reproductive health research.

More information about HRP can be found at [http://www.who.int/reproductive-health/hrp](http://www.who.int/reproductive-health/hrp).

Background to the work

The work will be conducted in the context of the Department’s work on violence against women. There is widespread recognition that violence against women and girls is a critical public health problem with adverse consequences for their physical and mental health. In May 2016 the World Health Assembly endorsed the Global Plan of Action to strengthen the role of the health system within a national multisectoral response to address interpersonal violence, in particular against women and girls, and against children. The accountability component of the global plan for the violence against women and girls’ component is based on five indicators as follows:

1. Number of Member States that have included health-care services to address intimate partner violence and comprehensive post-rape care in line with WHO guidelines in their national health or sexual and reproductive health plans or policies
2. Number of Member States that have developed or updated their national guidelines or protocols or standard operating procedures (SOPs) for the health system response to women experiencing intimate partner violence and/or sexual violence consistent with international human rights standards and WHO guidelines
3. Number of Member States that provide comprehensive post-rape care in a medical facility (department) in every territorial and/or administrative unit, consistent with WHO guidelines.
4. Number of Member States that have a national multisectoral plan addressing violence against women and girls, which includes the health system, and which proposes at least one strategy to prevent violence against women.

5. Number of Member States that have carried out a population-based nationally representative survey on violence against women or that have included a module on violence against women in other population-based demographic or health surveys within the past 5 years disaggregated by age, ethnicity, socioeconomic status.

The baseline data for these indicators are yet to be determined. In addition, we would like to carry out an in-depth analysis of how violence against women is reflected in health policies and protocols and in the training curricula for public sector health professionals to develop a better understanding of if and how violence against women is incorporated in health policies or plans and protocols and to identify gaps as compared to the current recommendations of the WHO guidelines for responding to intimate partner violence and sexual violence against women.

**Summary of duties:**

The overall objective is to facilitate the monitoring of the WHO global plan of action on violence against women and girls and conducting an in-depth analysis of how violence against women is reflected in health policies, protocols, plans and training curricula of health professionals. Under the guidance of the department’s focal points on violence against women, the consultant will:

1. **Consolidate and update a master database:**
   - Populate the master database with information from survey data (already available) and content analysis of documents (already available)
   - Verify and triangulate the information obtained through survey responses with that from the content analysis of the documents.
   - Clean and prepare the dataset for analysis

2. **Data analysis**
   - Run descriptive statistics and visual representations of the data from the finalized dataset
   - Do a comparative analysis of what is in the database with existing WHO recommendations on violence against women health response.

3. **Prepare a report**
   - Draft an outline of a WHO report on global status of violence against women in health policies and protocols.
   - Finalize the report with introduction, methodology and results, implications and references for peer review.

**Essential knowledge and skills**

**Essential:**

- 5 years of work experience with databases in public health and with statistical analyses
- Ability to extract and synthesize data

**Desirable:**
• Experience working on violence against women, gender equality issues
• Prior work on public health policy analysis

Essential educational qualifications

At least a masters level degree in epidemiology or statistics or public health

Desirable educational qualifications

A PhD with a focus on sexual and reproductive health or gender equality or violence against women.

Language Skills

Essential: Excellent writing skills in English

Desirable: Either French, Spanish or Arabic

Other Skills

Excel, PowerPoint, word processing software, and ability to generate graphic presentations or visual representation of statistical data

Duration of assignment:

This assignment will require a total of 120 days over a period of 10 months (February to November end 2020).

Application process

Application is open to individuals and institutions.

Interested candidates should send their CV/Resume along with a letter of motivation to reproductivehealth@who.int, indicating “Violence against women in health policies and protocols” in the subject line.

Closing date for applications is 24 January 2019.