Vacancy notice

Gender-Based Violence Consultant

The WHO Department of Reproductive Health and Research (RHR) seeks an experienced gender-based violence training specialist to work on a project focused on gender-based violence (GBV) in emergencies. This 6-month consultancy will focus on providing trainings on the health response to GBV and other technical support to francophone countries in Africa.

The consultant will report to the Gender-Based Violence in Emergencies Technical Officer for the Africa region, and work closely with other headquarters, regional and country advisors for GBV in emergencies. The candidate will work as a part of a team of experienced staff dedicated to preventing and responding to GBV globally. The consultancy requires a high level of judgement, integrity, and technical expertise in GBV.

This consultancy is for six months and is home-based, with travel.

Individuals interested in submitting their application are invited to send their cover letter and CV to ciampil@who.int, indicating "WHO Gender Based Violence Francophone Training Consultancy" in the subject line. Closing date for applications 17 October 2019.

Terms of reference

Organizational Background

The Department of Reproductive Health and Research (RHR) works to enable people to protect their own health as it relates to sexuality and reproduction and to receive quality health care in matters related to sexual and reproductive health. To achieve this, the Department advocates and promotes sound public health strategies, sets norms and standards, engages in technical cooperation activities, and supports research. RHR’s overall strategic framework is provided by the WHO Global Reproductive Health Strategy approved by the 57th World Health Assembly in 2004. More information about RHR can be found at http://www.who.int/reproductive-health.

RHR includes the UNDP/UNFPA/UNICEF/WHO/World Bank Special Programme of Research, Development and Research Training in Human Reproduction (HRP). HRP is the main instrument within the United Nations system for promoting, conducting, evaluating and coordinating interdisciplinary research on sexual and reproductive health; for collaborating with countries in enhancing national capacities to conduct this research; for promoting and facilitating the use of research results in policy-making and planning for sexual and reproductive health care; and for the setting of standards and guidelines, including technical and ethical guidelines, in the field of sexual and reproductive health research. More information about HRP can be found at http://www.who.int/reproductive-health/hrp.

Summary of duties:

1. Deploy to a new emergency to provide support for the integration of GBV responses into emergency health coordination and programmes.
2. Provide training support to WHO staff, health partners, and health providers on the health response to GBV.
3. Review and adapt French training materials on clinical management of rape and intimate partner violence and other relevant topics as needed.
4. Finalize French materials to support a training of trainers on first line support (an adaptation of psychological first aid) for GBV survivors.

**WHO Competencies**

1. Producing results
2. Communicating in a credible and effective way
3. Fostering integration and teamwork
4. Building and promoting partnerships across the organization and beyond
5. Respecting and promoting individual and cultural differences.

**Functional Knowledge and Skills**

- Knowledge of protocols and guidelines for the clinical management of rape and intimate partner violence.
- Proven experience working in humanitarian settings and a good understanding of the humanitarian organizational structure.
- Demonstrated ability to collaborate across multiple departments and with UN agency and NGO health partners.
- Demonstrated ability to work in multicultural settings and excellent inter-personal skills.

**Essential Education Qualifications:**

- University degree in one of the following fields: health science, nursing, medicine or public health, women's or gender and development studies, social sciences.

**Desirable Education Qualifications:**

- Training and experience in public health.

**Essential Experience**

- At least 5 years' work experience in health-related interventions in emergencies, including violence against women/gender-based violence. At least 3 years field experience in areas of GBV in emergencies, ideally in a range of settings.

**Desirable Experience**

- Experience with health and GBV services assessments, coordination of support to GBV survivors and training health providers.
- Sexual and reproductive and mental health experience with internally displaced populations and/or refugees.
- Experience in high security risk environments.
- Knowledge of the IASC, UN agency mandates, and role of Health Cluster and GBV Sub-Cluster.
- Ability to deliver key advocacy messages on GBV in emergencies.

**Language Skills**

- Essential: Expert knowledge of French and English.
- Desirable: Knowledge of an additional official UN language.

**Other Skills**

Skills required to use e-mail, PowerPoint, Excel, and word processing software independently and efficiently.