Vacancy notice

Gender-Based Violence Consultant

The WHO Department of Reproductive Health and Research (RHR) seeks an experienced information management specialist to work on a project focused on gender-based violence (GBV) in emergencies. This 6-month consultancy will help WHO to ensure the integration of GBV into WHO’s emergency information management tools, support the development of health indicators on GBV in emergencies and accompanying measurement tools, and build knowledge within WHO about issues related to GBV data collection.

The consultant will report to the Gender-Based Violence in Emergencies Technical Officer, and work closely with the Information Management Officer for the Global Health Cluster. The candidate will work as a part of a team of experienced staff dedicated to preventing and responding to GBV globally. The consultancy requires a high level of judgement, integrity, and technical expertise in both GBV and information management.

This consultancy is for six months and is home based, with travel.

Individuals interested in submitting their application are invited to send their cover letter and CV to gagicl@who.int, indicating “WHO Gender Based Violence Information Management Consultancy” in the subject line. Closing date for applications 9 September 2019.

Terms of reference

Organizational Background

The Department of Reproductive Health and Research (RHR) works to enable people to protect their own health as it relates to sexuality and reproduction and to receive quality health care in matters related to sexual and reproductive health. To achieve this, the Department advocates and promotes sound public health strategies, sets norms and standards, engages in technical cooperation activities, and supports research. RHR’s overall strategic framework is provided by the WHO Global Reproductive Health Strategy approved by the 57th World Health Assembly in 2004. More information about RHR can be found at http://www.who.int/reproductive-health.

RHR includes the UNDP/UNFPA/UNICEF/WHO/World Bank Special Programme of Research, Development and Research Training in Human Reproduction (HRP). HRP is the main instrument within the United Nations system for promoting, conducting, evaluating and coordinating interdisciplinary research on sexual and reproductive health; for collaborating with countries in enhancing national capacities to conduct this research; for promoting and facilitating the use of research results in policy-making and planning for sexual and reproductive health care; and for the setting of standards and guidelines, including technical and ethical guidelines, in the field of sexual and reproductive health research. More information about HRP can be found at http://www.who.int/reproductive-health/hrp.

Summary of duties:

1. Support the development of health indicators on GBV in emergencies and accompanying measurement tools. This will include conducting a review of existing data collection tools used by the health sector on GBV and consulting with information management specialists across WHO as well as across UN agencies and health sector partners to inform the development of GBV health indicators and measurement tools.

2. Ensure the integration of GBV into WHO’s emergency information management tools. This will include reviewing existing Public Health Information Services (related to health assessment, service
availability, service mapping, etc) to identify areas where GBV can be better incorporated and offering revisions to these products.
3. Conduct at least 1 country visit to understand barriers to the collection of GBV health data.
4. Develop a webinar for health partners on GBV information management within the health sector.

WHO Competencies
1. Producing results
2. Communicating in a credible and effective way
3. Fostering integration and teamwork
4. Building and promoting partnerships across the organization and beyond
5. Respecting and promoting individual and cultural differences.

Functional Knowledge and Skills
- Knowledge of different data collection methodologies.
- Proven experience working in humanitarian settings and a good understanding of the humanitarian organizational structure.
- Demonstrated ability to collaborate across multiple departments and with UN agency and NGO health partners.
- Demonstrated ability to work in multicultural settings and excellent inter-personal skills.

Essential Education Qualifications:
- Advanced degree in information management, public health or other related field.

Desirable Education Qualifications
- Post-graduate qualification or specialized training in gender studies, women's health or gender-based violence.

Essential Experience
- At least 7 years of experience in health information management, preferably with some experience on women's health and/or gender-based violence.

Desirable Experience
- Experience in UN organizations or agencies, or non-governmental organizations providing technical assistance and support to humanitarian settings.
- Experience developing indicators and measurement tools related to sexual and reproductive health.

Language Skills
- Essential: Expert knowledge of English.
- Desirable: Knowledge of another UN language.

Other Skills
Skills required to use e-mail, PowerPoint, Excel, and word processing software independently and efficiently.