Vacancy notice

Gender-Based Violence Consultant

The WHO Department of Reproductive Health and Research (RHR) seeks an experienced gender-based violence specialist to work on a project focused on clinical management of rape and intimate partner violence (IPV) in emergencies. This 6-month consultancy will help to develop an interagency rollout strategy for the Clinical Management of Rape and IPV Survivors: Developing Protocols for Use in Humanitarian Settings, including developing trainings, webinars and other materials to increase knowledge of this guidance.

The consultant will report to the Gender-Based Violence in Emergencies Technical Officer, and work closely with regional and country advisors for GBV in emergencies. The candidate will work as a part of a team of experienced staff dedicated to preventing and responding to GBV globally. The candidate will also work closely with focal points at UNHCR and UNFPA, who with WHO authored the guidance on the Clinical Management of Rape and IPV Survivors. The consultancy requires a high level of judgement, integrity, and technical expertise in GBV.

This consultancy is for six months and is Geneva-based, with travel.

Individuals interested in submitting their application are invited to send their cover letter and CV to gagicl@who.int, indicating “WHO Gender Based Violence Training Consultancy” in the subject line. Closing date for applications 13 September 2019.

Terms of reference

Organizational Background

The Department of Reproductive Health and Research (RHR) works to enable people to protect their own health as it relates to sexuality and reproduction and to receive quality health care in matters related to sexual and reproductive health. To achieve this, the Department advocates and promotes sound public health strategies, sets norms and standards, engages in technical cooperation activities, and supports research. RHR’s overall strategic framework is provided by the WHO Global Reproductive Health Strategy approved by the 57th World Health Assembly in 2004. More information about RHR can be found at http://www.who.int/reproductive-health.

RHR includes the UNDP/UNFPA/UNICEF/WHO/World Bank Special Programme of Research, Development and Research Training in Human Reproduction (HRP). HRP is the main instrument within the United Nations system for promoting, conducting, evaluating and coordinating interdisciplinary research on sexual and reproductive health; for collaborating with countries in enhancing national capacities to conduct this research; for promoting and facilitating the use of research results in policy-making and planning for sexual and reproductive health care; and for the setting of standards and guidelines, including technical and ethical guidelines, in the field of sexual and reproductive health research. More information about HRP can be found at http://www.who.int/reproductive-health/hrp.

Summary of duties:

1. Support the development of a rollout strategy for Clinical Management of Rape and IPV Survivors: Developing Protocols for Use in Humanitarian Settings, in collaboration with focal points from UNFPA and UNHCR.
2. Develop a training package on clinical management of rape and IPV, targeted to health providers and to health managers.
3. Support the organization of at least 1 global or regional Training of Trainers on the Clinical Management of Rape and IPV Survivors: Developing Protocols for Use in Humanitarian Settings
4. Provide online orientations, webinars and other informational materials to promote the dissemination of the Clinical Management of Rape and IPV Survivors: Developing Protocols for Use in Humanitarian Settings guide.
5. Provide support for country-level trainings, in collaboration with WHO’s regional and country GBV advisors.

WHO Competencies

1. Producing results
2. Communicating in a credible and effective way
3. Fostering integration and teamwork
4. Building and promoting partnerships across the organization and beyond
5. Respecting and promoting individual and cultural differences.

Functional Knowledge and Skills

- Knowledge of protocols and guidelines for the clinical management of rape and intimate partner violence.
- Proven experience working in humanitarian settings and a good understanding of the humanitarian organizational structure.
- Demonstrated ability to collaborate across multiple departments and with UN agency and NGO health partners.
- Demonstrated ability to work in multicultural settings and excellent inter-personal skills.

Essential Education Qualifications:

- Trained health practitioner (e.g. nurse, midwife, doctor).

Desirable Education Qualifications

- Advanced University Degree in one of the following fields: public health, women's or gender and development studies, social sciences; or first health science degree with advanced degree (at least at master level) in a related field.

Essential Experience

- At least 7 years’ work experience in violence against women/gender-based violence some of which in emergencies. At least five years of field experience, ideally in a range of settings. Proven experience leading trainings for health providers on different aspects of clinical care for GBV survivors.

Desirable Experience

- Experience in UN organizations or agencies, or non-governmental organizations providing technical assistance and support to humanitarian settings.
- Experience developing indicators and measurement tools related to sexual and reproductive health.

Language Skills

- Essential: Expert knowledge of English.
- Desirable: Knowledge of French or Arabic.

Other Skills

Skills required to use e-mail, PowerPoint, Excel, and word processing software independently and efficiently.