TB/HIV/AIDS
Prevention and Management
in the Workplace: Forging new partnerships- by Thinking Ahead

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Rationale

- 28% of company managers state that TB would impact their workplace in the next 5 years.
- 11% already feel that HIV has impacted their workplace.
- TB prevalence = 150:100,000 population in Thailand
- HIV prevalence = 2% of the working Thai population
- TB and AIDS is a Double Discrimination issue
- Overcoming the challenge requires a top down policy change and implementation (ministerial-provincial-workplace) that empowers companies to effectively prevent and management TB and AIDS
Objectives

1. Promote knowledge and understanding of TB and AIDS prevention, treatment and care and effective management

2. Promotion of directly observable treatment (DOT)

3. Promote company policy development on TB and AIDS in the workplace

The TB and HIV Collaborative Model

**TB Model**
- TB Company policy development
- Educating management and employees
- Creating of TB company focal point
- Coordinate with hospital in testing
- Support in TB Treatment
- Provision of DOT and monitoring
- Follow up

**HIV/AIDS Model**
- HIV/AIDS policy development
- Educating management and employees
- Creation of HIV company focal point
- VCCT coordination with hospitals
- Support for ARV treatment
- Support in daily adherence and resistance
- Follow up and monitoring of treatment

Assessment of “ASO-TB” quality certification
Project management structure

Project Management Committee
(Dept. of Disease Control, Dept. of Labour and Welfare Protection and TBCA)

TBCA
Coordination

Provincial Management Committee
PCMO, Provincial Labour and Welfare Protection, Provincial Social Security - NGO

NGO

hospital
company
**TB management structure of Maechan hospital**

Receive treatment at hospital at section of diseases control

- Health center coordinator follow up of treatment
- Village TB volunteer observer
- Community leader
- TB patient and family

**TB management structure of company**

Receive treatment at hospital through social insurance at hospital disease control section

- Prov. Public Health
- TB patient and family
- Company employees
- CompanyTB Focal point
- TBCA/NGO assist volunteer and patient
- Provincial labour office
- Company management
Hospital Role

- Provide counseling to Patient
- Get consent from the patient
- Coordinate with NGO to help undertake DOT
- Report to MOPH
Workplace

- Coordinate with NGO to consult when find suspect cases
- Set up the TB suspect case watching in the workplace for diagnosis at provincial hospital
- Support DOT watcher in the workplace
TBCA/NGO Role

- Undertake trainings for HR, TOT and employee on DOT
- Coordinate with hospital, PCMO, patient and workplace to undertake DOT
- Supervise DOT watcher
- Report to PCMO quarterly
- Conduct the quarterly meeting with PCMO
30 NGO partners
PCMO/ODPC (CDC regions)

- Coordinate and supervise hospitals
- Support TB patient access for NGOs at hospitals
- Report to BTB
Ministry of Labour

- Support TBCA/NGO to recruit and enter workplace
- Support the national TB guideline in the workplace
- Encourage the workplace to care for TB patients in conformity with NTP
ASO-T Evaluation
10. ประกาศเกียรติคุณสถานประกอบการดีเด่น (ASO Certification Ceremony)
รับประทานรางวัล
TB/HIV/AIDS Project Activities

1. Develop National Code of Practice on TB/HIV/AIDS at the ministerial level
2. Implement Code at provincial level and workplace
3. National campaign on TB/HIV/AIDS through Mass Media
4. Develop collaboration between ministerial and provincial level
5. Develop TB curriculum, IEC and training material
6. Develop monitoring and evaluation tools
7. Conduct KAB of employees
Activities (cont.)

8. Conduct company policy survey
9. Develop capacity of NGO in training and project management
10. Train management and employees and create company TB focal point
11. Integrate TB and VCCT service
12. Refer to testing facility, treatment, follow up and monitoring
13. ASO-TB evaluation and certification
14. National and international announcement
Intended Outputs

- 2 million employees with knowledge and understanding on TB and HIV
- 80 percent of infectious TB patients complete treatment and cured
- National code of practice on TB/HIV in the workplace
- 10,000 companies involved in program
- 7,000 companies receive ASO-TB certification
Expected Outcomes

- Reduce numbers of infectious TB patients (positive saliva test)
- Reduce new HIV infections
- Reduce Double Discrimination towards TB patients and persons with HIV