TRAINING
OF
TB CONSULTANTS

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TB CTA/ Training Task Force and training of TB consultants

- During TB CTA 8 consultants were trained for 1 year
  - Educated according to:
    *Guidelines on how to prepare a personal training plan for future TB consultants*
  - Developed by TB CTA Training Task Force
What is the Golden Standard?

- General competencies
- Specific TB competencies
General Competencies

- Agency/Center/institute/
- Office Operations
- Oral Communication/
- Presentation Skills
- Writing Skills
- Interpersonal Communication
- Conflict Management
- Cultural Competency
- Team Skills
- Continuous Learning
- Technology Literacy/Skills
- Customer Service
- Flexibility
- Personal Leadership
- Problem Solving
- Ethics
Specific TB Competencies

- Health systems, health policies
- Tuberculosis
- Planning (based on needs assessment)
- Surveillance & Data Collection and analysis
- Diagnostic services
- Treatment services
- Drug Management
- Human Resource management
- Financial Management
- Research
- IEC
- Program Management and Implementation
- Program Evaluation
- Advocacy
What is organised by TB CAP?

- Courses since 2006:
  - PPM DOTS
  - TB/HIV
  - Laboratory (2)
  - Infection control (2)
  - HR

  - In total 137 consultants trained

- Mentored field visits
Mentored Field Visits

- As from 2008 mentored field visits for Lab and HR (in total 6 visits)

- APA4 project: further support for mentored field visits to increase the pool of consultants
Thank you