Zambia reported very good performance against most indicators, including its HRH plan coordination structures, mechanisms to inform policy making, and strategies to scale up the production, deployment and retention of health workers. Its main area requiring further improvement is in relation to HRH information systems.

Country description

**Continent:** Africa

**Population (in thousand):** 15,480

**Gross national income per capita ($):** 2,320

**Adult literacy rate (%):** 38

**Life expectancy at birth (years):** 58

**Infant mortality rate (per 1,000 live births):** 27

**Under-5 mortality rate (per 1,000 live births):** 120

**Maternal mortality ratio (per 100,000 live births):** 870

**Government expenditure on health as percentage of total health expenditure:*** 27

**Government expenditure on health as percentage of total govt. expenditure:*** 4.5

**Hospital beds (per 10,000 population):** 13

**HRH (physicians, nurses and midwives) density (per 10,000 population):*** 7.7

**HRH (physicians) density (per 10,000 population):*** 0.6

**HRH (nurses and midwives) density (per 10,000 population):*** 7.1

**PPP int. $, international dollar purchasing power parity.**

**Source:**

- WHO: Global Health Observatory
- World Bank: Data
- WHO: Global Atlas of the Health Workforce HRH planning
- Intersectoral coordination mechanism
- Mechanisms to inform policy-making
- Well-functioning HRH information system
- Programmes to increase production of health workforce
- Strategies to retain workforce in underserved areas
- Policies to favour in-country retention
- Additional investment in health workforce
- Additional investment from partners

**Score for individual AGA progress indicators**

- National average: 7.1

**Country description**

**Score for individual AGA progress indicators**

- National average: 7.1

**Scores:**

- 0: None
- 5: Poor
- 10: Adequate
- 25: Good
- 50: Excellent
- 100: Outstanding

**Progress in percentage**

- 0: None
- 25: Poor
- 50: Good
- 75: Excellent
- 100: Outstanding

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