HRH needs for Health Development are massive and require innovative strategies;
• There is an imbalance between demand and production of HRH;
• There is maldistribution and poor quality of HRH, especially in remote areas;
• HRH planning needs improvement, supported by HRH information system;

Supervision and management of HRH quality requires strengthening along with standardization of services and care;
• Resources are limited including regulations to support the HRH management;
• Intersectoral/stakeholders coordination requires sustained efforts.

HRH Strategic Issues

Together We Can

Human Resources for Health in Indonesia
Ratio per 100,000 population

HRH & Health Development Leadership

Dynamic Mapping of HRH & Health Status

Evaluation Framework

Indonesian experience on the CCF for HRH

STRENGTHENING HRH MGMT CAPACITIES AT CENTRAL & LOCAL GOVERNMENTS

HRH SUPPLIES

IMPROVEMENT OF HEALTH STATUS

DEVELOPMENT PRIORITY (HDI)

OTHER HEALTH SYSTEM COMPONENTS

HEALTH SYSTEM TARGETS

Equity & Access

Effectivity & Efficiency

Subtainability

Quality

HRH AUDIT & CONTROL

HRH DYNAMICS MAPPING

HRH PLANNING

ALLIANCES

HRH LEADERSHIP

HR POLICIES & REGULATIONS

SYSTEM MGMT

FISCAL CAPACITY FOR HRH TRAINING & EDUC

HRH & Health Development

Vision Dialogue Action

Adaptation from: