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SE10

Title

Increasing the Quantity, Quality, and Relevance of the Health Workforce for Universal Health Care: Country examples of transformative scale up of health professional education

Organiser

Jhpiego Corporation

Objective

The purpose of this side event is to share practical examples, strategies and lessons learned from countries that have addressed quantity, quality or relevance of their health workforce. In keeping with the forum theme focused on universal health coverage, transformative scale up of the health workforce is necessary in order to achieve universal access to care. This session will share recent and practical examples from countries who have made progress in the quantity, quality and relevance of the health workforce through strategies focused on pre-service education. You will hear from these individuals: From Ethiopia, Dr Wendemagegn Embiale, the Human Resource Development and Management Director at MOH, will be speaking on how Ethiopia is scaling up physician, midwifery and anesthesia training. The result of the HRH projection for the years 2009-2020 showed the need for a threefold increase in these cadres compared to the 2008 figure. In 2008 the number of physicians in the public health sectors were 1780 and the number of midwife 1020. A staffing standard was established using the workload indicators for staffing need (WISN). An action plan has been developed to train relevant personnel at all levels on development of stuffing plan using sound methodology. India and Mozambique

Outcome

After this side session, participants will be able to: a) Identify a process for supporting rapid creation and scale up of quantity for a new non-professional cadre in Ethiopia, b) Describe the process and lessons
learned for implementing a quality assurance approach for nursing and midwifery education in India c) Describe the use of task analysis to improve the relevance, quality, and quantity of the nursing workforce in Mozambique d) Share lessons learned in addressing quantity, quality, and relevance of the health workforce.