SE12: Advances in strengthening health workforce information, monitoring and evaluation at the national level

Wednesday, 13/11/2013
Gilberto Freire, Atlante Plaza Hotel, 14:00 - 17:30

4th Meeting of the Health workforce Information Reference Group (HIRG)

HIRG has always been intended to lead the use of data for improved health workforce policy, planning and support. Where once a lack of available data was the largest barrier to use, electronic health workforce information systems are addressing this issue around the world, with HIRG support to information systems standards and leadership. With the increasing availability of data, the current largest barrier to use is the quality of data in those systems. With this in mind as HIRG’s next challenge to address together, we have framed this meeting on a theme of timeliness, completeness and validity.

**Timeliness** – It is *time* for a HIRG meeting to share HIRG progress and reenergize the group with a new sense of community and vision

- **Welcome and review of agenda**
  - Ties Boerma
  - 14:00-14:10

- **New HIRG Vision and status of activities**
  - Ties Boerma
  - 14:10-14:30

- **HIRG White paper on strengthening HRIS**
  - Amani Siyam

- **WHO Assessment Tool of HRH data sources and uses**
  - Angelica Sousa

**Validity** – *Valid* health workforce data relies on standards and interoperability of the many different systems that have a piece of the health workforce puzzle. This is greatly aided by the HIRG-supported WHO Minimum Data Elements and resources that support them

- **Review of the WHO HRH Minimum Data Elements**
  - Ramesh Krishnamurthy
  - 14:30-14:40

- **Provider Registries**
  - Dykki Settle
  - Hannah Sarah Dini
  - 14:40-14:50

- **Enhancing data utilisation for decision making**
  - Edgar Necochea
  - 14:50-15:00

**Open Discussion (15:10-15:30)**

Coffee break 15:30-16:00

**Completeness** – No single stakeholder has a complete picture of a country’s health workforce, and while a national provider registry will help, the registry will be dependent on strong stakeholder systems. A new PEPFAR activity to develop a HRIS Development Assessment Framework will support countries to identify status of different stakeholder systems and opportunities for investment.

- **Presentation of HRIS Development Assessment Framework**
  - Tom Oluoch
  - Dykki Settle
  - 16:00-16:10

- **Table/Small Group work to review and develop comments**
  - All
  - 16:10-16:50

- **Report Out**
  - All
  - 16:50-17:00

**Wrap-up (Next Steps for HIRG)**

- Ties Boerma
  - 17:00-17:30