Forecasting and planning of HRH to achieve universal coverage of maternal and neonatal services

Briefing for panel members of side event

Sunday, 10 November 2013
Time: 9:00-10:30

Venue: Room 2, Hotel Atlante Plaza

Side event 23: Forecasting and planning of HRH to achieve universal coverage of maternal and neonatal services

Chair of the session: Professor Djone Avocksouma (WHO Regional Advisor HRH)

Speakers and facilitators:
1. Mathilde de Calan (French Ministry of Foreign Affairs)
2. Christel Jansen (Royal Tropical Institute)
3. Dr Bakusa (Ministry of Health, Togo)
4. Dr Yansana (Ministry of Health and Public Hygiene, Guinea)
5. Panel of reviewers (WHO Afro, WHO Geneva)
6. Facilitators: Laurence Codjia (WHO) and Marjolein Dieleman (KIT)

A. Objectives of side event
• Provide an overview of the Muskoka initiative for Maternal and Neonatal Health workforce;
• Present a needs-based approach to plan health workforce for maternal and neonatal health services;
• Present the results of needs-based planning in Togo and Guinea;
• Feedback from participants and discussion of the approach by a panel of experts.

B. Brief description
This session is organized by Muskoka MNIHW/HRHCoP the WHO and the Royal Tropical Institute (KIT)

The French government has reaffirmed its commitment to the improvement of women and child health and to promote human rights around the world during the G8 meeting in Muskoka (Canada, June 25-26, 2010). Part of these commitments is implemented by multilateral partners of France such as UNWOMEN, UNICEF, UNFPA, WHO and the Global Health Workforce Alliance (the Alliance) through three PSF (Priority Solidarity Fund) programs. The initiative is part of the strategy ‘Every Woman, Every Child’, developed by the UN Secretary General in 2010 and is built in the spirit of the Paris Declaration on aid effectiveness.

In 2012, the High Burden Countries Initiative (HBCI) started the implementation of national midwifery assessments. Within this initiative, the “Health 4+” (H4+) agencies (UNAIDS, UNFPA, UNICEF, UN Women,
WHO and the World Bank are working together in support of the United Nations Secretary-General’s Every Woman, Every Child campaign in supporting in-depth national assessments of midwifery and planning of the midwifery workforce in 8 high-burden countries (Afghanistan, Bangladesh, DRC, Ethiopia, India, Mozambique, Nigeria and Tanzania).

Through the French Muskoka initiative, GHWA – with UNFPA, UNICEF, UNWOMEN and WHO – supports the assessment and planning of the health workforce providing maternal and neonatal health services in four African francophone countries – Benin, Burkina Faso Guinea and Togo. This side event is organized in collaboration with the multilateral UN agencies that work through the French Muskoka Funds.

The session is linked to the forum objective of “promoting universal health coverage” and focuses on both the content and the processes of national midwifery assessments.

The side event consists of a skills building workshop. During the workshop experiences will be shared with maternal workforce planning in Francophone Africa. Participants and a panel of reviewers are invited to discuss the approach used. Based on concrete cases, participants will be challenged to critically analyze health labour markets and to exchange on experiences in planning maternal and neonatal health workforce needs. Based on the analysis and projections, they will discuss strategies to deal with labour market problems and to increase availability of services for different groups of women, with the aim to achieve universal coverage.

C. Expected outcomes of side event:

- Capacity of participants strengthened on and experiences shared with:
  - Participatory methods to conduct health labour market analyses;
  - Workforce projections based on women’s health service needs;
  - Developing strategies for the health workforce based on projections

- Feedback on the presented needs-based approach by a panel of experts and by the audience

D. Key messages:

- Health workforce planning according to needs of the population allows better assurance to achieve universal health coverage
- Participatory methods to develop strategies for UHC, involving different groups of stakeholders such as Ministry of Finance, Ministry of Public Service, Ministry of Education, professional associations, trade unions, health training institutes and the private sector

E. Programme:

Chair de session- Professor Djone Avocksouma

9h00- 9h05 Introduction and aim of the session- Professor Djone Avocksouma (WHO)
9h05- 9h15 Introduction of Muskoka and HRH for Maternal and Neonatal Health- Mathilde de Calan (Ministry of Foreign Affairs, France)
9h15- 9h30 Approach to plan for maternal and neonatal health workforce- Christel Jansen (KIT)
9h30- 9h45 Results : Example from Togo- Mr Désiré Bakusa (Ministry of Health, Togo)
9h45-10h00 Results : Example from Guinée- Mr Yansane Lamine (Ministry of Health, Guinea)
10h00-10h30 Panel of experts-feedback on approach- specific questions, facilitatted by Marjolein Dieleman (KIT) and Laurence Codija (WHO).