Title

Sound PBF Management as a Step to Universal Health Coverage

Organiser

Elizabeth Glaser Pediatric AIDS Foundation (EGPAF)

Objective

To conduct a dialogue about experiences in Mozambique with Performance Based Financing (PBF) -- a country that has articulated a commitment to universal health coverage (UHC). PBF in Mozambique is in a mature pilot stage, with two years of experience across two of its eleven provinces implemented by EGPAF. Mozambique is currently considering adopting PBF nationally and has important points to consider on how various features of PBF fit with national policy, which aims to increase access to health services, in particular to rural and poor populations. Mozambique has found its progress toward attaining the MDGs stagnating in recent years. HRH plays a significant role in this, as motivation and retention of health workers is widely considered to be extremely low. In this side event, we will explore PBF as a means to attract health workers, motivate improved performance, and retain rural health workers, thus expanding health services toward UHC.

Outcome

At the side event, a panel will share Mozambique's experience with PBF, with an emphasis on expansion of coverage. Panel members from the national and provincial levels will present on various topics, including motivation and retention of rural health workers under PBF. Following the presentation, we will request sharing of experiences from session participants representing other countries implementing PBF on their successes and failures in expanding coverage, especially to rural, poor, and informal sector populations. We will gather feedback from session participants on how to apply these experiences to Mozambique's adoption of PBF nationally. The expected outcome will be to incorporate session
learnings and perspectives into Mozambique's policy decisions on national PBF adoption. We also hope that session participants collect experiences from their colleagues and are able to bring them home to apply the lessons in their countries when making decisions about implementing or expanding PBF as a step toward UHC.