Strengthening the Role of Human Resources in Nursing and Midwifery in Achieving Universal Health Coverage

Challenges and Possibilities

Third Global Forum on Human Resources for Health Side Event
November 13, 2013 - 14.00-17.30pm
Atlante Plaza Hotel
Recife, Brazil
Organizers
Strengthening the Role of HUMAN RESOURCES IN NURSING AND MIDWIFERY In Achieving Universal Health Coverage: Challenges and Possibilities

Background

Human resources for health remain an important challenge in the delivery of effective health interventions. Seventy-two percent (72%) of the countries have experienced loss of nurses due to migration. Physicians outnumber nurses and midwives by three to one in many countries in Latin America. Apart from shortages of health care workers, the problem extends to nursing and midwifery leaders including faculty in educational institutions. Furthermore, the health worker shortage does not only impact a few countries, is a global issue that has implications for universal health coverage. To add to these challenges, the economic crisis has a significant impact on human resources for health, compromising the nursing and midwifery workforce. The largest group of health care providers, nurses and midwives, provide direct care to the health services client. It is therefore important that stewardship, quality education and training, proper management and effective policies are provided for an effective contribution to universal health coverage.

This side event of the Third Global Forum for Human Resources for Health offers an opportunity nurses and midwives to address key priorities for the development of human resources, in particular the following:

1. Recruitment, deployment and retention including having adequate numbers in urban, rural and remote areas.
2. Provision of quality education and training (pre-service and continuous professional education), including faculty development
3. Skills developing nursing and midwifery leadership skills
4. Effective cost models of care delivery across the continuum of care
5. Responding to involving and dynamic health trends such as non-communicable diseases

Objectives

- To discuss the role and future of the profession and analyze the challenges that nurses and midwives are facing globally for improved strategies to accelerate progress towards Universal Health Coverage (UHC).
- To initiate the development of a comprehensive collaborative plan to enhance the role of nursing and midwifery in achieving universal health coverage.
- Identify ways by which innovations to advance UHC and post 2015 development goals can be identified and disseminated to relevant stakeholders.
Participants

Directors of the World Health Organization Collaborating Centers on Nursing, nurses and midwives in high level government positions, presidents or representatives of nursing organizations and associations, deans or representatives of schools of nursing, researchers on the subject of Human Resources in Health and Nursing, nurses and midwives in health service delivery.

Place and time

November 13, 2013
Atlante Plaza Hotel
Av. Boa Viagem, 5426 –Praia Boa Viagem
Recife-Brasil

Agenda

13:30-14:00 Participant registration
14:00-14:15 Opening ceremony
   Silvia Cassiani (Pan American Health Organization)
   Annette Mwansa Nkowane (World Health Organization)
14:15-15:15 Strengthening human resource in health and nursing in a multi-sectorial engagement to achieve Universal Health Coverage
   Charles Godue (chair, Pan American Health Organization)
   Mario Dal Poz (former World Health Organization Human Resources Official)
   Christopher Herbst (World Bank)
15:15-15:45 BREAK
15:45-16:45 Nursing challenges, obstacles and possibilities to achieve Universal Health Coverage
   Isabel Costa Mendes (chair, Global Network of World Health Organization Collaborating Centers)
   Annette Mwansa Nkowane (World Health Organization)
   Leslie Bell (International Council of Nurses)
   Frances Day-Stirk (International Confederation of Midwives)
16:45-17:30 Open discussion and Outline of the recommendations of the event discussions
   Silvia Cassiani (Pan American Health Organization)
   Annette Mwansa Nkowane (World Health Organization)
   Amada Izquierdo (Federación Panamericana de Profesionales de Enfermería)

Recife, Brazil 13 November 2013